SOMPO INTERNATIONAL

Sompo International is the trade name for the global specialty property and casualty insurance and reinsurance operations of Sompo Holdings, Inc. ("Sompo"), established in March 2017 as the result of Sompo's acquisition of Endurance Specialty Holdings Ltd.

Sompo International is the international operation of Sompo and, through its operating subsidiaries, writes agriculture, casualty and other specialty, professional lines, property, marine/energy and aviation lines of insurance and catastrophe, property, casualty, professional lines and specialty lines of reinsurance. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those whose contributions matter most: our people. A shared commitment to integrity, accountability, collaboration and agility define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking an **IT Compliance Manager** to join our **Information Technology** team in our **Purchase, NY** office. The IT Compliance Manager is responsible for managing adherence to IT controls, eDiscovery, IT Risk management and business continuity for the IT department.

Main areas of responsibility:

- Define and implement IT General Controls (ITGC), processes, procedures, and improvement initiatives supporting the IT organization
- Plan, implement, coordinate, and execute IT audit plans and policies, standard operations procedures and controls including testing for adherence with established controls and reporting possible deficiencies
- Provides oversight and management of audit finding remediation, including generating requirements for full remediation, providing feedback and suggestions on managerial responses to findings, and tracking progress and providing status and updates to the enterprise compliance team for reporting purposes.
- Serve as point of contact to work with company's internal & external auditors for compliance with regulatory (SOX, Privacy, etc.) requirements and internal control standards, serving as central point of data gathering
- Lead IT departments in making SOX process documentation current and accurate
- Partner with and manage 3rd party vendors so that controls are in place, effective, and auditable, including evaluating SOC1/2 reports for compliance with IT General Controls
- Establish and manage monthly Governance and Compliance performance scorecard
- Lead / Coordinate IT departments self-audits of varying scopes and complexity
- Conduct risk/scoping analysis, IT policy management, process documentation, artifact collection, audit-readiness assessment for scope of SOX, and internal and external coordination with IT and audit resources
- Evaluate general and specific training needs; deliver training to support the control environment & associated control framework; communicate governance & compliance objectives, fostering a compliance & risk aware culture. This includes IT Governance & Compliance educational awareness program for IT organization to be conducted quarterly.

- Communicate IT control impacts, issues, and strategic direction to team and to company stakeholders.
- Works with business units and with other risk functions to identify security requirements, using methods that may include risk and business impact assessments.
- Execute special projects and assignments within the department, as needed.

Qualifications, Skills and Experience:

- BA/BS degree in Computer Science, MIS, or relevant fields
- 5+ years of managing IT SOX experience
- 3+ years of implementing effective ITGC controls, performing internal IT Assessment and Risk Mitigation
- Strong project management skills and the ability to supervise or escalate others in the completion of projects within timelines.
- Strong attention to deliverables with accuracy and efficiency; strong business acumen, including responding and articulating processes and issues related to IT SOX
- Possess the documented and referenceable experience with IT delivery services, process improvements, and assessment of IT control environment.
- Experience working with internal and external auditors.
- Experience developing and managing company-wide IT SOX policy, controls, and training programs
- Strong ability to identify and provide solution to mitigate potential IT SOX related risks
- Experience with auditing software/ERP Systems (e.g. SAP, or similar)
- Excellent oral and written communication skills;
- Adept at troubleshooting and persistent at achieving results.
- Goal-oriented with the ability to multi-task under pressure in fast-paced environments with deadlines
- In-depth knowledge of risk assessment methods and technologies
- Preferred knowledge and experience in at least one the area of SOX, PCI, COBIT, ISO, ITIL, COSO, NIST, or ITIL frameworks as related to IT delivery services
- Certified Risk and Information System Control (CRISC), Certified in the Governance of Enterprise IT (CGEIT), CISSP, CISA, CISM or GIAC certifications is a plus

Sompo International offers a competitive compensation and benefits package commensurate with experience. For consideration; please e-mail your resume along with salary history/requirements to: broldan@sompo-intl.com

Sompo International is an equal opportunity employer committed to a diverse workforce. M/F/D/V

Visit our website at www.sompo-intl.com