SOMPO INTERNATIONAL

Sompo International is the trade name for the global specialty property and casualty insurance and reinsurance operations of Sompo Holdings, Inc. ("Sompo"), established in March 2017 as the result of Sompo's acquisition of Endurance Specialty Holdings Ltd.

Sompo is a financial services holding company organized under the laws of Japan whose shares are listed and posted for trading on the Tokyo Stock Exchange. Sompo, through various operating subsidiaries, is one of the top three insurers in Japan and is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation of Sompo and, through its operating subsidiaries, writes agriculture, casualty and other specialty, professional lines, property, marine/energy and aviation lines of insurance and catastrophe, property, casualty, professional lines and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those whose contributions matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. A shared commitment to integrity, accountability, collaboration and agility define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking an **IT Security Senior Analyst** to join our **IT Security team** for our **New York Metro locations (Florham Park, NJ, Purchase, NY, or New York, NY)**. The IT Security Senior Analyst will be responsible for the support of Security Operations and Management within Endurance. The role will have a focus on the overall management of security related activities as well as the maintenance of security related tools. The position has direct oversight of all layers of security ranging from identity and access management to threat detection and response. Activities will include the maintenance and enforcement of IT Operating Procedures and Policies, management of IT Risk Assessments, and responding to IT regulatory requirements specific to IT Security.

Main areas of responsibility:

- Assist in the development, implementation and monitoring of a strategic, comprehensive enterprise information security and risk management program to ensure the integrity, confidentiality and availability of information owned, controlled or processed by the organization
- Design, implement, and operate technical tools and processes to support our risk management program. Help coordinate information security and risk management projects.
- Contribute to the development of security policies and standards and communicate across the company to ensure compliance and awareness for all employees and contractors
- Work directly with the IT Security Officer and business units to facilitate IT risk analysis and risk management processes, identify acceptable levels of risk, and establish roles and responsibilities with regard to information classification and protection.
- Liaise with the other technology teams to ensure alignment between the security and application architectures.

- Liaise between the information security team and corporate compliance, audit and legal teams to ensure security programs are in compliance with applicable laws, regulations and policies to minimize or eliminate risk and audit findings (e.g. Sarbanes-Oxley) and assist in completing questionnaires and inquiries from Government Agencies
- Coordinate and complete the information security risk assessment process, including reporting and oversight of remediation efforts to address negative findings
- Manage security incidents and events to protect corporate IT assets, including intellectual property, fixed assets and the company's reputation
- Develop business-relevant metrics to measure the efficiency and effectiveness of the security program and assist in the quarterly compliance process to gather, review, and approve evidence of IT Controls for SOX and other regulatory requirements
- Pursue continuous improvement of our security operations.

Qualifications, Skills and Experience:

- Security-focused familiarity with: Current Microsoft operating systems and authN/authZ mechanisms, directory services (Active Directory LDAP), mobile devices and their management tools, scripting and regular expressions, HTTP, SQL, and the OSI networking stack.
- Operational experience with; vulnerability management, ad hoc and operational log analysis, PKI for both authentication and encryption, traffic and activity analysis (network, database, file, etc.)
- Regulatory/framework familiarity with: SOX, NIST, ISO 2700x, SANS, etc.
- Demonstrable attention to detail in problem analysis and communication.
- Excellent listening and questioning skills combined with the ability to interact respectfully and confidently with colleagues.
- Insurance/Reinsurance/Financial Services experience
- Ability to work well in a team, multitask, plan, and prioritize workload with high integrity, trust, and ability to work with confidential information
- Commitment to continuous learning and improvement
- Bachelors or advanced degree in Computer Science, Mathematics, or Engineering
- 5 or more years of experience in an IT related position; 2 or more directly related to IT security
- CISSP or CISM certification would be a plus.

Sompo International offers a competitive compensation and benefits package commensurate with experience. For consideration; please e-mail your resume along with salary history/requirements to: broldan@sompo-intl.com

Sompo International is an equal opportunity employer committed to a diverse workforce. M/F/D/V

Visit our website at www.sompo-intl.com