Sompo International is the trade name for the global specialty property and casualty insurance and reinsurance operations of Sompo Holdings, Inc. ("Sompo"), established in March 2017 as the result of Sompo's acquisition of Endurance Specialty Holdings Ltd.

Sompo is a financial services holding company organized under the laws of Japan whose shares are listed and posted for trading on the Tokyo Stock Exchange. Sompo, through various operating subsidiaries, is one of the top three insurers in Japan and is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation of Sompo and, through its operating subsidiaries, writes agriculture, casualty and other specialty, professional lines, property, marine/energy and aviation lines of insurance and catastrophe, property, casualty, professional lines and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those whose contributions matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. A shared commitment to integrity, accountability, collaboration and agility define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

Summary

We are seeking an **IT Senior Internal Auditor** for our **Purchase, NY** location.

Main areas of responsibility:

- Assist with the completion of the global IT internal audit plan.
- Directly participate in all phases of the SOX life cycle including planning, risk assessment, audit scoping, data collection, documentation, testing and reporting to ensure IT internal controls comply with the requirements of the Sarbanes-Oxley Act (SOX). Specifically:
  - Work closely with process owners to confirm that key controls are designed and operating effectively throughout the year and for any remediation required as a result of test findings
  - Perform annual walkthroughs with the control owners to confirm operation of the controls
  - Identify new and changed controls, prepare documentation and evaluate their design
  - Design and execute tests of controls.
  - Support the business SOX compliance auditors in the design and testing of automated application controls and controls over end user computing tools
  - Identify control deficiencies, perform root cause analysis, analyze the impact of the control deficiencies on the business processes and assist SOX compliance management in determining the impact of such exceptions on the financial statements
  - Communicate control gaps and weaknesses to process owners
  - Assist IT in developing remediation plans
- Provide Business and IT management with guidance on IT risk management matters, particularly on application and infrastructure security.

- Conduct audits and reviews of systems, applications and IT processes. Prepare and report results with the IT Audit Director to executives and Audit Committees.
- Comprehensively document all audit work completed in TeamMate.
- Perform pre and post- implementation reviews of system implementations or enhancements.
- Complete IT security audits (e.g. network, operating system and data center), including evaluating if security vulnerabilities are properly identified and mitigated. Coordinate the scope and performance of these reviews with business units and external security experts.
- Evaluate information general computing controls and provide value added feedback. Test compliance with those controls.
- Perform various other reviews of IT management policies and procedures such as change management, business continuity planning/ disaster recovery and information security to ensure that controls surrounding these processes are adequate.

Qualifications, Skills and Experience:

- Bachelor's degree in Technology, Accounting, Finance, Risk Management, or a related discipline**.**
- 5+ years of experience in IT audit.   Experience in insurance and/or financial services a plus.
- CISA preferred. Current progress towards a CISA certification will be considered.
- Understanding of multiple technology domains including software development, Windows, database management, networking, Guidewire and SAP (preferred).
- Understanding of information security standards, best practices for securing computer systems, and applicable laws and regulations.
- Demonstrate proficiency to apply basic audit skills and knowledge.
- Possess ability to effectively and professionally communicate complex business topics to Management via reports, memos, and verbal communication.
- Highly effective Internal Audit report writing skills.
- Maintain strong client/customer service focus – position requires interaction with numerous employees on all platforms of business.
- Possess excellent interpersonal skills, including the ability to resolve conflicts, persuade decision makers, motivate people, and inspire teamwork.
- Possess strong risk and internal control awareness. Insurance industry knowledge preferred.
- Possess the ability to work independently at times, and provide appropriate assistance to other internal audit team members.
- Have an ability to engage in wide variety of business discussions and quickly learn new and/or complex concepts.
- Possess working knowledge of Sarbanes-Oxley Act requirements (in particular S404).
- Possess strong technology and analysis skills. Specific experience in SAP, TeamMate, and/or ACL a plus.

Sompo International offers a competitive compensation and benefits package commensurate with experience. For consideration; please e-mail your resume along with salary history/requirements to: broldan@sompo-intl.com

Sompo International is an equal opportunity employer committed to a diverse workforce. M/F/D/V

Visit our website at http://www.sompo-intl.com/