



SOMPO INTERNATIONAL

Sompo International is the trade name for the global specialty property and casualty insurance and reinsurance operations of Sompo Holdings, Inc. ("Sompo"), established in March 2017 as the result of Sompo's acquisition of Endurance Specialty Holdings Ltd.

Sompo is a financial services holding company organized under the laws of Japan whose shares are listed and posted for trading on the Tokyo Stock Exchange. Sompo, through various operating subsidiaries, is one of the top three insurers in Japan and is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation of Sompo and, through its operating subsidiaries, writes agriculture, casualty and other specialty, professional lines, property, marine/energy and aviation lines of insurance and catastrophe, property, casualty, professional lines and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those whose contributions matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. A shared commitment to integrity, accountability, collaboration and agility define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking a **Financial Planning & Analysis Associate** for our FP&A team in our **New York, NY** office. This person will have direct financial operations within area of responsibility by ensuring accurate and timely achievement of financial reports, collaborating with key stakeholders on opportunities for continuous improvement and providing strategy and vision around financial planning processes. The right individual will assist in the business planning process and develop an end to end process for budget delivery.

Responsibilities:

- Lead the five year business planning process including:
 - Identify key initiatives and resources
 - Performance Targets
 - Analyzing and interpreting operating results and trend requirements
- Execute financial strategy in the development and maintenance of the financial planning process by regularly analyzing and reviewing financial data, testing financial analysis models and providing senior management with recommended action plans for process improvement
- Lead and direct the development of new processes and reports to enhance the overall planning function of the Insurance segment
- Enhancing tools around reforecasting of current plans
- Facilitate effective decision-making and provide vision for area of responsibility by analyzing financial information, forecasting business, industry and economic conditions and communicating results
- Supports the development and presentation to key stakeholders including the board of directors, rating agencies and the investment community



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- Collaborate with internal and external stakeholders by identifying, researching and resolving discrepancies in financial reports, utilizing internal reporting processes and implementing solutions to improve efficiency of financial operations
- Provide executives and business unit leaders with monthly and quarterly performance reports including Broker Production, Line of Business and Segment Profit Analysis, and underwriting metrics.

Qualifications:

- 3+ years of relevant experience; experience in the insurance industry **strongly** preferred; Financial Planning & Analysis (FP&A); experience; extensive experience in a financial role; data analysis & reporting experience; increasing levels of responsibility
- Bachelor's degree with major in quantitative field (e.g. Accounting, Economics, Engineering, Finance, Mathematics); MBA preferred; Certified Public Accountant (CPA) or Charter Financial analyst (CFA) preferred
- Advanced working knowledge of:
 - Economic and accounting principles and practices, the financial markets, banking and the analysis and reporting of financial data;
 - Products and concepts relating to the insurance industry;
 - Financial reporting, financial analysis and financial modeling
 - Microsoft Office Suite and budgeting software
- Build and establish constructive and cooperative working relationships and open lines of communication
- Manage qualitative data to be accurate, timely and accessible
- High degree of financial acumen and awareness of financial responsibility
- Communicate information in a clear, well-organized, and professional manner

Sompo International offers a competitive compensation and benefits package commensurate with experience. The minimum salary for this position: \$100,000. For consideration; please e-mail your resume along with your Minimum Salary Expectations, as well as, your Minimum Total Compensation Expectations to: mconnors@sompo-intl.com

Sompo International is an equal opportunity employer committed to a diverse workforce.

M/F/D/V

Visit our website at www.sompo-intl.com