Sompo International is the trade name for the global specialty property and casualty insurance and reinsurance operations of Sompo Holdings, Inc. ("Sompo"), established in March 2017 as the result of Sompo's acquisition of Endurance Specialty Holdings Ltd.

Sompo is a financial services holding company organized under the laws of Japan whose shares are listed and posted for trading on the Tokyo Stock Exchange. Sompo, through various operating subsidiaries, is one of the top three insurers in Japan and is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation of Sompo and, through its operating subsidiaries, writes agriculture, casualty and other specialty, professional lines, property, marine/energy and aviation lines of insurance and catastrophe, property, casualty, professional lines and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those whose contributions matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. A shared commitment to integrity, accountability, collaboration and agility define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking a **Senior Cognos Report Developer** to join our **IT** team in our **Purchase, NY** office. The primary function of this position is to design, develop and deploy business intelligence solutions that leverage data warehouse, BI reporting and analytic solutions. The areas of focus will be the development of reports and dashboards.

Main areas of responsibility:

- Develop and maintain reports using Cognos 10.2 Report Studio
- Develop and maintain dashboards and apply data visualization best practices
- Define and document setup and configuration parameters
- Define and follow Cognos development best practices
- Design and implement reporting solution architecture
- Design and implement analytic solutions
- Create data models, table structures, and views to support reporting requirements
- Create and maintain Framework Manager models and packages using best practices
- Provide subject matter expertise in Cognos BI 10.2 solution architecture
- Provide system support for the Cognos environment (Cognos Administration for both the development and production environments)
- Manage report security, folder security, database row level security, report schedules and distribution
- Coordinating with Software Testers and Release Management to integrate the final work product into the production environment by creating deployment files

Qualifications, Skills and Experience:

- 10 – 15 years of BI/DW and data architecture experience.
- Familiarity with development methodologies
- 5+ years' experience and a deep technical knowledge with Cognos Report Studio
- 3+ years' experience and a technical knowledge with Cognos Administration
- 3+ years' experience with Event Studio
- 3+ years' experience with Analysis Studio
- Experience with Cognos 10.2 Dynamic Cubes
- Experience with Cognos 10 DQM
- Experience with SSRS report development
- Experience using source control software such as TFS
- Experience using defect tracking software such as VSTS
- Strong PL/SQL development experience with the ability to write complex and nested SQL queries
- Senior level skills in building Reports, Dashboards, Scorecards and Active Reports using IBM Cognos 10.x

Competencies:

- Experience working in a software development environment
- Microsoft Sql Server 2012 and 2014
- Clear, logical, and effective verbal/written communication skills.
- Clearly demonstrated sense of urgency and bias for action.
- Ability to work well under pressure and independently.
- Ability to forge strong working relationships at senior levels.
- Ability to effectively negotiate with other teams to create a mutually beneficial solution
- Ability to effectively direct the work of others.
- Demonstrated ability to interpret technical material.
- Takes ownership of problems and develops sound solutions.
- Demonstrates sound analytical and diagnostic skills dealing with issues that are not readily defined and/or conflict with available information. Has the ability to reach sound decisions quickly.
- Able to fully research business situation, identify areas of concern and present solution.
- Has a solid working knowledge of capabilities and direction of technology, coupled with an in-depth knowledge of the technology required and the needs of the business environment necessary to support assigned projects.
- Skilled at identifying flat areas and providing feedback to employees for performance improvement.
- Familiarity with visual design concepts for dashboards is a strong plus
- Demonstrated comprehensive knowledge in P&C Insurance systems and processes is a strong plus

SOMPO INTERNATIONAL

Sompo International offers a competitive compensation and benefits package commensurate with experience. For consideration; please e-mail your resume along with salary history/requirements to: broldan@sompo-intl.com

Sompo International is an equal opportunity employer committed to a diverse workforce. M/F/D/V

Visit our website at www.sompo-intl.com