



## SOMPO INTERNATIONAL

Sompo International is the trade name for the global specialty property and casualty insurance and reinsurance operations of Sompo Holdings, Inc. ("Sompo"), established in March 2017 as the result of Sompo's acquisition of Endurance Specialty Holdings Ltd.

Sompo International is the international operation of Sompo and, through its operating subsidiaries, writes agriculture, casualty and other specialty, professional lines, property, marine/energy and aviation lines of insurance and catastrophe, property, casualty, professional lines and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those whose contributions matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. A shared commitment to integrity, accountability, collaboration and agility define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking a **VP, Product Counsel** for our **Florham Park, NJ** office. This position will report to the VP – Product Development and will provide legal support to the **Global Risk Solutions** product lines. Key responsibilities of this role include drafting policy forms for new and existing products and providing advice to property and casualty underwriters and management on legal matters.

### **Job Responsibilities:**

- Draft property and casualty lines policy forms and endorsements
- Advise underwriters regarding property and casualty lines policy terms, coverage issues, and related legal issues
- Assist underwriters in the negotiation of product coverage terms
- Review and approve legal documents such as non-disclosure agreements (NDAs) and vendor agreements
- Collaborate with various functional areas across the organization, including underwriting, claims, actuarial, legal, and regulatory compliance in creating products
- Provide product-related regulatory compliance support
- Identify opportunities for, and contribute to, continual improvement of team processes
- Other duties as determined by management

### **Qualifications:**

- Juris Doctor degree, admission to the bar of one state, and eligibility for in-house bar admission in New Jersey required
- Minimum of (6) years of relevant experience as in-house counsel at an insurance company or combination of in-house and law firm experience
- Substantial property and casualty lines policy drafting experience
- Excellent analytical reasoning and problem-solving skills
- Outstanding legal writing skills; Candidates may be asked to provide a writing sample
- Exceptional attention to detail
- Strong organizational and time management skills
- Ability to make decisions with limited information and see issues through to resolution



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- Excellent spoken and written communication skills, including the ability to communicate effectively to both technical and non-technical audiences and to all levels of management
- Regulatory expertise relating to product filings and state required policy provisions
- Experience managing relationships with senior management
- Ability to work independently and as part of a cross-functional team
- Strong commitment to providing superior client service

Sompo International offers a competitive compensation and benefits package commensurate with experience. The minimum salary for this position: \$150,000. For consideration; please e-mail your resume along with your Minimum Salary Expectations, as well as, your Minimum Total Compensation Expectations to: [mconnors@sompo-intl.com](mailto:mconnors@sompo-intl.com)

**Sompo International is an equal opportunity employer committed to a diverse workforce.**

**M/F/D/V**

Visit our website at [www.sompo-intl.com](http://www.sompo-intl.com)