



Sompo International is the trade name for the global specialty property and casualty insurance and reinsurance operations of Sompo Holdings, Inc. ("Sompo"), established in March 2017 as the result of Sompo's acquisition of Endurance Specialty Holdings Ltd.

Sompo is a financial services holding company organized under the laws of Japan whose shares are listed and posted for trading on the Tokyo Stock Exchange. Sompo, through various operating subsidiaries, is one of the top three insurers in Japan and is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation of Sompo and, through its operating subsidiaries, writes agriculture, casualty and other specialty, professional lines, property, marine/energy and aviation lines of insurance and catastrophe, property, casualty, professional lines and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those whose contributions matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. A shared commitment to integrity, accountability, collaboration and agility define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking a **VP of Data Management & Business Intelligence** to join our **IT** team in our **Purchase, NY** office. This is an exciting opportunity to improve and build analytics on very large data sets for a successful global company with numerous products, stakeholders, analytical needs and an intelligent workforce that demands information quality and versatility.

The VP of Data and Business Intelligence is the technical owner for key enterprise-wide data and business intelligence with a particular focus on internal reporting and analysis solutions as well the development and maintenance of transaction database solutions, operational data stores and the enterprise data warehouse.

He or she will be expected to work effectively at the highest levels of the organization and directly with the business teams to provide vision and define, develop, and implement data, analytics and BI solutions. It is expected to work closely with the business and technical teams in analysis on unique business problems and use creative-problem solving to deliver actionable output. This work will have a direct impact on the day-to-day decision making.

The role is expected to perform at the strategic and operational level alike. He or she must contribute in aligning data and BI activities to the overall IT strategy and its alignment to our broader corporate strategy.

**Main areas of responsibility:**

- This role is accountable for leading, managing, mentoring, and developing the teams responsible for creating an information advantage for the organization with a focus on



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business strategy and analysis, data governance, program management, and reporting and analytics delivery. Specific initiatives include:

- The completion of a next generation business intelligence data warehouse based on the new Policy Administration System initiative
- Broadening reporting and analytics in support the growing business needs by addressing day-to-day demands and our long term innovative vision
- Implementation of a strong data governance program in close collaboration with the business teams
- Supporting the proper design and implementation of transaction processing systems to ensure the collections, processing and organization of business data required for management reporting and analytics, regulatory agencies and syndicated data aggregators
- Own the successful implementation of various business intelligence initiatives
- Champion adoption of BI and DW systems/tools/processes where appropriate
- Partner with senior leadership on the continuing transformation into a data and analytics driven organization
- Coordinate with the CIO, VP of Enterprise Technology and other technology leaders to identify and prioritize key systems initiatives
- Lead a high-performing development and implementation team recruiting, training, coaching and developing effective leaders and staff
- Ensure teams have appropriate support to meet goals and ensure that project risks are identified, mitigated and communicated to stakeholders
- Oversee data management and data governance processes within the enterprise
- Drive development and maintenance of business intelligence best practices, including maintenance of centralized business term definitions and related metadata
- Complete monthly executive summaries of Business Intelligence accomplishments / issues and more generally communicate progress with other technology leaders
- Manage associated budgets and processes within the Data and Business Intelligence function

### **Qualifications, Skills and Experience:**

- Master of Science in Computer Science, Engineering or Mathematics. MIS degree also acceptable.
- Minimum of 15 years of experience with increasing responsibilities in data management, business intelligence, predictive analytics, support of information systems and information technology, direct management of a major IT operation
- Proven track record in developing, deploying and maintaining Transaction Databases, Data Warehouse / reporting / analytics technologies and Analytics Management systems in P&C Insurance Industry.
- Experience with data and analysis issues associated with Property and Casualty Insurance.
- Experience with techniques and approaches to handling large amounts of frequently updated data
- Demonstrated ability to lead large, complex, multi-disciplinary systems implementation projects
- Familiarity with a range of data management, Business Intelligence approaches and the latest, tools, techniques and methodologies in data and analytics development management
- Deep understanding and appreciation for both business and technology components of information management in insurance and financial services industry



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- A demonstrable history of influencing others through consensus building in a cross functional / matrix environment
- A strong and consistent history of leading global teams and projects to a successful, high impact outcome
- Excellent communication skills: Listening, verbal and written. Experience developing communications and presenting to senior management
- Ability to analyze and resolve complex issues, both logical and interpersonal
- Ability to negotiate and defuse conflict
- Self-motivator, independent, cooperative, flexible, creative
- Team-building, recruiting, and talent management skills are essential. Vendor management skills a plus

Sompo International offers a competitive compensation and benefits package commensurate with experience. For consideration; please e-mail your resume along with salary history/requirements to: [broldan@sompo-intl.com](mailto:broldan@sompo-intl.com)

**Sompo International is an equal opportunity employer committed to a diverse workforce.  
M/F/D/V**

Visit our website at [www.sompo-intl.com](http://www.sompo-intl.com)