



Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance, established in March 2017 as the result of the acquisition of Endurance Specialty Holdings Ltd. by Sompo Holdings Ltd. (Sompo).

Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, marine and energy, and casualty and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking a **Ceded Reinsurance Compliance Director** candidate for our **New York** office.

Sompo International's Ceded Reinsurance Team is a globalized, customer focused, dedicated and professional organization. The team is responsible for the purchasing and management of Ceded Reinsurance placements. The Ceded Reinsurance Team is going through a process & reporting transformation and the Ceded Reinsurance Compliance Director will be responsible to ensure the team's reporting requirements are delivered in a timely and accurate basis (i.e., Schedule F, statutory reports (i.e., BMA), Board Reports, etc...) as well as oversee the creation and ongoing oversight of the team's Internal and SOX controls. In addition, the Director will be the primary point of contact for Internal and External Audit as well as all Reinsurance Audits. The position reports to the Head of Ceded Operations.

Responsibilities include:

Controls and regulatory requirements

- Handle all internal or external inquires and engagements
- Responsible for reinsurance audits
- Address internal and external regulatory inquiries

Reporting requirements

- Establish standard operating procedures for the collection and maintenance of all internal / SOX control documentation.
- Establish and maintain a document repository to store and secure the control evidence documentation and any related procedures



- Oversee the implementation of changes in regulatory reporting requirements; for example, new requirements for Schedule F reporting, etc...
- Maintain, update and keep current all SOX / Internal control documentation; i.e., RCMs, Narratives, etc.

Compliance requirements

- Provide oversight to ensure all internal / SOX controls are executed in a timely and accurate manner
- Establish policies and procedures to ensure all regulatory and corporate reporting requirements to ensure all regulatory and corporate reporting requirements are delivered in a timely and accurate basis; i.e., board reports, Schedule F, BMA reports, etc...
- Provide ongoing oversight and management of the Ceded Reinsurance Teams regulatory and corporate reporting requirements to ensure requirements are delivered in a timely and accurate basis.
- Lead all reinsurance audit engagements; ensuring all reinsurer audit requirements are delivered in a timely manner.

Desired Skills & Experience:

- Minimum 10 year's experience with insurance and reinsurance regulatory reporting requirements
- Strong understanding of Internal Audit and SOX requirements
- Financial services, accounting, treasury, insurance, or reinsurance industry experience
- Well versed in the MS Office Suite of applications (Word, Excel, PowerPoint, Visio, and Access)
- Agile and able to adapt to changes in a dynamic environment

Sompo International offers a competitive compensation and benefits package commensurate with experience. The minimum salary for this position: \$120,000. For consideration; please e-mail your resume along with your Minimum Salary Expectations as well as your Minimum Total Compensation Expectations to: sbrescia@sompo-intl.com

Sompo International is an equal opportunity employer committed to a diverse workforce.

M/F/D/V

Visit our website at www.sompo-intl.com