



SOMPO INTERNATIONAL

Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance, established in March 2017 as the result of the acquisition of Endurance Specialty Holdings Ltd. by Sompo Holdings Ltd. (Sompo).

Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, marine and energy, and casualty and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking a **Finance Business Analyst** to join our Finance Team in the **Purchase or New York City** office. This role is part of a newly created **Central Analysis Group** within our **Finance Department**. The Finance Business Analyst will be responsible for developing business requirements for an integrated Management Information System across all finance functions. The selected candidate will also be part of finance change management and process improvement discussions in order to identify and implement streamlined solutions.

Responsibilities include:

- Lead the requirements gathering initiative to develop and/or streamline the reporting capabilities for the **Finance function**.
- Collaborate closely with stakeholders to understand their business requirements, informational needs and data sources. Translate these business needs into a clearly defined and detailed business requirements document, inclusive of business use cases, process flows, traceability matrices as well as report mock-ups.
- Ensure that processes are implemented to take full advantage of the capabilities of the systems.
- Plan, facilitate and conduct requirements gathering sessions, meetings and presentations.
- Plan and facilitate user acceptance testing with business stakeholders.
- Maintain regular communication with Finance stakeholders regarding project activities.
- Perform ad hoc requests



SOMPO INTERNATIONAL

Desired Skills & Experience

The ideal candidate will be a result-oriented, business analyst with experience in business systems implementation and finance operations.

- Bachelor's degree in Finance, Business Administration or IT
- Knowledge and experience with **SAP, FS-RI, FS-CD, FI-GL**, and **SAP-BW** preferred but not required
- Experience with reporting tools such as **Cognos, Business Object, Power BI**, etc
- Hands-on experience writing high-level business requirements documents and user stories
- Experience using standard project and business tools including **Microsoft Project, Excel, PowerPoint, Sharepoint**, etc
- Personal time management skills and ability to meet individual and team deadlines
- Experience with insurance/reinsurance is a plus
- Excellent problem-solving and analytical skills
- Excellent communication skills

Sompo International offers a competitive compensation and benefits package commensurate with experience. The minimum salary for this position: \$80,000. For consideration; please e-mail your resume along with your Minimum Salary Expectations as well as your Minimum Total Compensation Expectations to: jgodfrey@sompo-intl.com

**Sompo International is an equal opportunity employer committed to a diverse workforce.
M/F/D/V**

Visit our website at www.sompo-intl.com