



Sompo International is the trade name for the global specialty property and casualty insurance and reinsurance operations of Sompo Holdings, Inc. (“Sompo”), established in March 2017 as the result of Sompo’s acquisition of Endurance Specialty Holdings Ltd.

Sompo is a financial services holding company organized under the laws of Japan whose shares are listed and posted for trading on the Tokyo Stock Exchange. Sompo, through various operating subsidiaries, is one of the top three insurers in Japan and is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation of Sompo and, through its operating subsidiaries, writes agriculture, casualty and other specialty, professional lines, property, marine/energy and aviation lines of insurance and catastrophe, property, casualty, professional lines and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those whose contributions matter most: our people. Sompo International’s headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. A shared commitment to integrity, accountability, collaboration and agility define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking a **Financial Accounting Manager** to join our **Financial Accounting** team in our **Purchase, NY** office. The Financial Accounting Supervisor is responsible for managing the day to day operations of the Financial Accounting processes and team members. The Financial Accounting Supervisor will also assist with ad hoc accounting projects. The Financial Accounting Supervisor will report to the VP-Financial Accounting Manager.

**Duties and Responsibilities:**

- Manage daily Financial Accounting team activities
- Supervise, train and support the Financial Accounting team
- Review and approve journal entries in the General Ledger
- Review and approve Balance Sheet reconciliations and source-system to P/L reconciliations (payroll/personnel expenses)
- Assist with analysis of realized and unrealized currency gains/losses for all Bermuda and US entities
- Assist in the G&A allocation process, including leading the team with continuous improvements over existing structure and process
- Review Balance Sheet and Income Statement Flux activity for Bermuda and US entities
- Review G&A analysis for Bermuda and US entities
- Perform goal setting and year-end staff performance assessments for assigned staff members
- Ensure compliance with corporate-wide accounting procedures and policies within the Financial Accounting team
- Maintain monthly/quarterly and annual Financial Accounting close task listing and manage the close process



- Partner with other Finance and other functional groups to resolve accounting issues as needed
- Review quarterly and annual survey reporting and drive continuous enhancement to this reporting process
- Supervise and review Head Office Supplemental Reporting Requests
- Assist VP-Financial Accounting Manager with reporting and analysis within the Financial Accounting function
- Assist with internal and external audit requests
- Actively participate in continuous process improvements within the Global Financial Accounting Team and the broader Finance organization
- Assist management with ad hoc projects

**Skills, Qualifications and Experience:**

- Bachelor's degree in Finance or Accounting. CPA required
- 7-10 years' experience in Managing/Supervising a team within a General Accounting/Shared Services function
- Financial Services sector experience preferred
- Self-motivated and able to work cohesively with management and team members locally and globally
- Strong verbal and written communication skills with the ability to work toward solutions that benefit the Financial Accounting team and the broader organization
- Detail oriented and strong problem solver with solid analytical abilities
- Ability to manage multiple priorities in order to meet deadlines and work well in a fast-paced environment
- Ability and confidence to challenge existing procedures and use of systems
- Strong knowledge of US GAAP and exposure to IFRS
- Strong internal control experience
- Strong knowledge of cost accounting and allocation processes
- Additional working hours are required at peak periods
- Energetic and a team player
- Strong knowledge of SAP General Ledger Accounting System is preferred
- Experience with a reconciliation tool (i.e. BlackLine/Trintech) is a plus
- Advanced level Microsoft Excel skills, including pivot-tables, v-lookups and macros experience preferred but not essential

Sompo International offers a competitive compensation and benefits package commensurate with experience. The minimum salary for this position: \$135,000. For consideration; please e-mail your resume along with your Minimum Salary Expectations as well as your Minimum Total Compensation Expectations to: [broidan@sompo-intl.com](mailto:broidan@sompo-intl.com)

**Sompo International is an equal opportunity employer committed to a diverse workforce.  
M/F/D/V**

Visit our website at [www.sompo-intl.com](http://www.sompo-intl.com)