

Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance, established in March 2017 as the result of the acquisition of Endurance Specialty Holdings Ltd. by Sompo Holdings Ltd. (Sompo).

Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, marine and energy, and casualty and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking a **<u>Reinsurance Operations</u>**, **<u>Data & Reporting Analyst</u>**, candidate for our <u>**Purchase**</u>, <u>**NY**</u> office.

We are seeking a Reinsurance Operations Reporting Analyst who can provide support for Global Reinsurance reporting needs. This position is a key member of the Reinsurance Underwriting Operations team **supporting reporting applications**, **data sources** and **processes** for Global Reinsurance. The Reinsurance Operations Reporting Analyst will be primarily responsible for providing support to Global Reinsurance with regard to **management information reporting and analytics.** In addition to day to day production support, this position will be responsible for **liaising with IT** services to coordinate the **delivery of new reports, business intelligence tools and enhancements** to internal systems to improve data accuracy, clarity and consistency. The Reinsurance Operations Analyst will also provide support for the Integrated Reporting and Operations initiatives; two major projects shaping the operational future for the Global Reinsurance team. This position requires strong computer skills, attention to detail, positive professional attitude, and ability to work in a team environment. The position reports to VP, Reinsurance Underwriting Operations and is located in the Purchase, NY office.

Essential Duties and Responsibilities:

- Production support for all reinsurance reporting tools, applications and data sources
- Point of contact for ad hoc data / reporting requests for Global Reinsurance



- Meet with key business stakeholders to elicit and document business requirements for new reports / reporting functionality
- Translate stakeholder requirements into reporting deliverables
- Liaise with IT services to assist with detailed requirements gathering and testing of new reports and reporting tools.
- Liaise with the Reinsurance Application Support group to define application changes to improve data quality, consistency and accuracy.
- Provide secondary production support for Blue Capital and Global Reinsurance applications as needed
- Participate in evaluating new technologies to support the organizations business intelligence needs
- Establish and maintain training program for all reports and reporting tools for Global Reinsurance
- Support continued process improvement within reinsurance underwriting and reporting

Qualifications, Skills and Experience

- Bachelor's Degree or equivalent work experience
- 1-4 years of data analysis experience
- Strong knowledge of and experience with reporting services (Power BI and other Self Service BI platforms), and databases (i.e. SQL)
- Strong analytical skills with the ability to collect, organize, analyze and disseminate significant amounts of information with attention to detail and accuracy
- Expertise in delivery technologies and data access, including familiarity with metadata, data organization, and data quality assessment
- Excellent communication skills both verbal and written
- Prior experience within the P&C (re)insurance industry
- Familiarity with accounting and finance practices and principles
- A demonstrated commitment to high professional ethical standards and a diverse workplace
- Excels at operating in a fast pace, community environment.
- Ability to manage time effectively, set priorities and meet deadlines
- Ability to learn and adapt to change and should be able to work with individuals at all levels of the organization.
- Any prior ETL implementation experience is a plus.

Sompo International offers a competitive compensation and benefits package commensurate with experience. The minimum salary for this position: \$70,000. For consideration; please e-mail your



resume along with your Minimum Salary Expectations as well as your Minimum Total Compensation Expectations to: sbrescia@sompo-intl.com

Sompo International is an equal opportunity employer committed to a diverse workforce. $\rm M/F/D/V$

Visit our website at <u>www.sompo-intl.com</u>