



Assistant Manager, Data Analytics

Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance, established in March 2017 as the result of the acquisition of Endurance Specialty Holdings Ltd. by Sompo Holdings Ltd. (Sompo).

Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, marine and energy, and casualty and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

The Data Analyst will assist the Data Analytics Manager primarily in the development and delivery of the Internal Audit data analytics program. Data Analytics will be integrated into the Sompo International Internal Audit function and will assist in leveraging data as an asset throughout the audit lifecycle. The Data Analyst will also assist in the operational maintenance and management of all Internal Audit applications.

We are seeking a Data Analyst to assist with the development and execution of audit analytics projects. Under the direction of the Data Analytics Manager the Analyst will work closely with the global Internal Audit department of Sompo International to understand how data can support their objectives. The Analyst will be responsible for gathering requirements and developing analytics routines that support the Internal Audit plan with reusable analytic reports and tools. Additionally, the Analyst will participate in the development of a Timely Assurance program that uses continuous monitoring techniques to support the business functions.

The primary focus will be extraction and analysis of data from SAP, GENIUS and Guidewire environments although several other systems and databases are in use across the business.

In addition to supporting data analytics initiatives the Analyst will also support the Data Analytics Manager in the maintenance and management of applications in use across the global Internal Audit team.



Responsibilities include:

- Works with the global Internal Audit department to create, execute and manage a portfolio of analytic projects.
- Performs iterative analytic scripting of ad-hoc requests supporting audit projects and works with audit teams to continuously assess results and refine the analytic.
- Analyzes trends and patterns in data and communicate meaningful insights to the audit project team and business stakeholders.
- Develops in-depth subject-matter expertise in understanding key strategic data sources and data lineage within the organization and effectively leverages knowledge to derive meaningful audit data analytics results.
- Displays strong communication and interpersonal ability across all levels coupled with effective problem solving, conceptual thinking, quantitative and analytical skills.
- Supports the Data Analytics Manager in the operational management of TeamMate+. This includes day to day support of the internal audit team, participation in the deployment of TM+ to other Sompo International locations, and the analysis and deployment of new features as they become available.
- Supports the Data Analytics Manager in the development and production of Tableau reports for the internal audit team.

Desired Skills & Experience

- Bachelor's degree in an analytical field such as Statistics, Computer Science, MIS, Engineering, Maths, Accounting, or Finance.
- Analytics or BI reporting experience with exposure to analytics tools.
- Strong technical expertise using data analytics and visualization tools such as ACL, Excel, Tableau, SAP Business Warehouse as well as experience with scripting to develop analytics solutions.
- Strong SQL skills.
- Experience producing ad-hoc analysis and reports based on high-level requirements while working closely with clients to refine criteria based on iterative results.
- Strong written and verbal communication, presentation and technical writing skills.
- Willingness to travel to other Sompo International office locations (approx. 10%).

Preferred Qualifications:

- Relevant work experience in Internal Audit functions and/or at a financial services company, or comparable experience working as an advisor for a financial services company.
- Experience with TeamMate+.
- Intermediate/fluent language skills in a European language



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INTERNATIONAL**

Sompo International offers a competitive compensation and benefits package commensurate with experience.

Sompo International is an equal opportunity employer committed to a diverse workforce.

M/F/D/V

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