



## SOMPO INTERNATIONAL

Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance, established in March 2017 as the result of the acquisition of Endurance Specialty Holdings Ltd. by Sompo Holdings Ltd. (Sompo).

Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, marine and energy, and casualty and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognise that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking an **Delegated Data Analyst** to join our team in London office. The newly created role is located in the Insurance Operations Department which involves various activities across a Company and Lloyd's platform. This role would suit a Data Analyst with experience of Non-Life Insurance across a Company and Lloyd's platform. A Data Analysis/IT background would be required and must have good communication skills.

Essential to have worked in a similar role or held a role that covers the mapping, processing of data from multiple sources and trend analysis. Knowledge of SQL, VBA are key but other coding languages such as R-script or Python a plus as is knowledge of Master Data Management.

We are looking for a team orientated person with a proven track record in data management from internal and external data sources (such as Coverholders or TPA's). In addition to these skills, candidates must have strong IT/System skills, the ability to effectively problem solve and work towards defined deadlines are necessary to be successful in this role.

In order to deliver our strategy, you will need to be continually flexible and adaptable to change. Accuracy, strong attention to detail, efficiency and strong communication skills is essential to all that we do and this team is critical in driving change and ensuring that with the needs of Sompo International.

This role provides the opportunity for an individual to take control of the data analysis and reporting from Delegated business and build up a function within the team which will continue to evolve. They will have a strong influence over the direction of this role.



**Responsibilities include:**

- Mine and analyse large datasets, draw valid inferences and present them successfully to management using a reporting tool
- Manipulate, analyse and interpret complex data sets relating to the Coverholder/TPA business
- Prepare reports for internal and external audiences using business analytics reporting tools
- Day to Day Management of Outsource Relationship with Bordereaux Management ETL Vendor
- Create data dashboards, graphs and visualisations
- Identify areas to increase efficiency and automation of processes
- To manage the delegated authority team's data needs especially in relation to data received from Coverholders, TPA's, Auditors, Lloyd's systems and Internal Systems
- To interrogate and interpret data provided via multiple internal and external sources related to Delegated Authority.
- Set up (in conjunction with external vendors and IT) and maintain automated data processes
- Identify, evaluate and implement external services and tools to support data validation and cleansing
- Build out reporting requirements by liaising with Stakeholders and BI team
- Produce and track key performance indicators
- Develop and support reporting processes
- To provide reports highlighting trends and issues in data and facilitate the growth of reporting from the Delegated Authority area
- Attend and input into relevant internal or market meetings
- To work with various stakeholders to set data standards in line with Company or Market requirements in relation to the Delegated Authority Team
- Mapping fields on from external and internal sources
- Resolve any errors on any data set (whether manual or automated) that fail to upload.
- General monthly or ad-hoc reporting and/or reporting building
- Develop data management processes and policies
- Monitor data quality
- Liaise with internal and external clients to fully understand data content
- Gather, understand and document detailed business requirements using appropriate tools and techniques
- To ensure all business activities are carried out in accordance with internal and/or Group Policies, Standards and/or Procedures.
- Ad hoc tasks as directed by Line manager.

**Desired Skills and Experience**

- Experience in the London Insurance Market.
- Attention to detail.
- Self-motivated and able to use initiative.
- High levels of numeracy, literacy and communication skills, verbal and written.
- Excellent organisational skills.
- Strong time management skills.



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- Ability to work under own initiative.
- Strong positive influencer of people.
- Excellent negotiation skills.
- Intermediate Microsoft Office skills, particularly Excel and Word.

Sompo International offers a competitive compensation and benefits package commensurate with experience.

**Sompo International is an equal opportunity employer committed to a diverse workforce.**

**M/F/D/V**

Visit our website at [www.sompo-intl.com](http://www.sompo-intl.com)