



SOMPO INTERNATIONAL

Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance, established in March 2017 as the result of the acquisition of Endurance Specialty Holdings Ltd. by Sompo Holdings Ltd. (Sompo).

Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, marine and energy, and casualty and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are looking to hire a **Deputy Financial Controller** within the Finance team, based in our Singapore office.

Responsibilities include:

Technical Accounting

Assisting the technical accountant during the quarter end close in the activities below:

- The preparation and verification of the Singapore technical accounts package.
- Reconciliations of premium and claims by class of business.
- Verification of gross and ceded earned premium.
- Verification of external retrocessions.
- Reconciliation of the Branch's quarterly reserve study to Sompo's source systems.
- Computation of Internal Stop Loss.
- Assist in the preparation of the quarterly LOCAL GAAP entries.
- Prepare and upload various journal entries in the SAP General Ledger.
- Complete reconciliations of all technical accounts within the trail balance.
- Analyze and investigate variances, liaising with the underwriting teams and the International Business Services Teams.

Financial Accounting and Treasury

- Review and approve the weekly technical and non- technical settlements.



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- Review and approve daily cash-flows, providing recommendations to the Financial Controller to maintain adequate liquidity.
- Review month cashbook reconciliations and entries.
- Review quarterly accruals and prepayments.
- Work with the financial accountant in the preparation of the quarterly GST returns.
- Maintain intercompany accounts with the Sompo Worldwide platforms and co-ordinate the monthly settlements process.
- Assist the Singapore staff with any problem resolution relating to the Concur Expense System.
- Prepare and upload various journal entries in the SAP General Ledger.
- Review monthly notes to accounts to support the trail balance.

General

- Management and development of two staff, (one Reinsurance Accountant and one financial Accountant).
- Assist the Financial Controller in the production of the annual statutory accounts.
- Assist the Financial Controller in the preparation of the annual corporation tax returns.
- Assist in user acceptance testing for current system projects.

Desired Skills and Experience

- Strong technical accounting knowledge of the GL is essential.
- Understanding of general reinsurance principles is essential.
- Understanding of general ledger double entry is essential.
- Strong financial accounting experience is essential.
- Strong analytical skills are essential.
- Minimum of 5 years' experience in a similar accounting role.
- Understanding of SAP General Ledger and FSRI would be desirable not essential.
- Understanding of SAP FSRI would be helpful but not essential.
- Excel skills at intermediate level is essential.

Sompo International offers a competitive compensation and benefits package commensurate with experience.

Sompo International is an equal opportunity employer committed to a diverse workforce. M/F/D/V

Visit our website at www.sompo-intl.com