



SOMPO INTERNATIONAL

Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance, established in March 2017 as the result of the acquisition of Endurance Specialty Holdings Ltd. by Sompo Holdings Ltd. (Sompo).

Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, marine and energy, and casualty and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking a **Business Analyst** to join our **Finance** Team in the **Purchase, NY** office. The role will be part of the **Finance Change team** within the Finance Department. The Business Analyst is responsible for **managing the change process for the newly implemented finance systems**. This will include working closely with the Finance and IT teams to clearly define requirements and manage the lifecycle of changes through to completion. A primary piece of the role will be overseeing the evolution of business requirements activities across the Finance portfolio and ensuring that the solutions developed support the Finance department in achieving strategic and tactical objectives. The selected candidate will also be part of **finance change and process improvement** discussions in order to identify and implement streamlines solution.

Responsibilities include:

- **Manage the small change demand management process end to end.** This includes handling of change request from; lead the **requirements gathering, prioritization, capacity planning, status updates (reporting), UAT, sign off / production**.
- Collaborate closely with stakeholders to understand their business requirements, informational needs and data sources. Translate these business needs into a clearly defined and detailed business requirements document, inclusive of business use cases, process flows, traceability matrices as well as report mock-ups.
- Ensure that processes are implemented to take full advantage of the capabilities of the systems.
- Plan, facilitate and conduct requirements gathering sessions, meetings and presentations.
- Plan and facilitate user acceptance testing with business stakeholders.



SOMPO INTERNATIONAL

- Maintain regular communication with Finance stakeholders regarding change request activities.
- Focus on improving efficiency and effectiveness of Finance business processes.
- Build strong relationships and foster communication between Finance and IT teams.
- Resolve conflicting priorities in scope, schedule and cost for change requests among various stakeholder groups.
- Remove impediments by engaging the right personnel and or finding the right solution.

Desired Skills & Experience

- Bachelor's degree in Finance, Business Administration or IT.
- 5+ years' experience with business and technical requirements analysis.
- Background in Specialty Commercial **Insurance and Reinsurance** desired.
- Strong communication and facilitation skills with an ability to effectively manage cross-functional team discussions.
- Strong management skills with an ability to achieve results in a matrix management environment.
- Ability to **translate business needs into IT deliverables**.
- Strong business planning, organizing, prioritizing and analytical skills.
- Multi-disciplinary information technology familiarity with proven systems deployment experience.
- Experience **with Microsoft technologies (TFS, Visual Studio)** is a plus.
- Experience using PPM tools.
- Knowledge and experience with SAP, FS-RI, FS-CD, FI-GL, and SAP-BW .
- Computer skills including Excel.
- Excellent problem-solving and analytical skills.
- Lean Six Sigma experience, a plus.
-

Sompo International offers a competitive compensation and benefits package commensurate with experience. The minimum salary for this position: \$90,000. For consideration; please e-mail your resume along with your Minimum Salary Expectations as well as your Minimum Total Compensation Expectations to: jgodfrey@sompo-intl.com

Sompo International is an equal opportunity employer committed to a diverse workforce.

M/F/D/V

Visit our website at www.sompo-intl.com



SOMPO
INTERNATIONAL