



Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance, established in March 2017 as the result of the acquisition of Endurance Specialty Holdings Ltd. by Sompo Holdings Ltd. (Sompo).

Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, marine and energy, and casualty and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking **a Head of Technical Accounting (Insurance/Reinsurance)** who will be responsible for technical accounting responsibilities for the London operations, including Syndicate 5151, the London market Company and the European operations. The successful candidate will have gained experience in the company and Lloyd's Syndicate market. And will understand regulatory requirements. This position will report to the Financial Controller.

**Responsibilities include:**

- Oversight of all aspects of the technical accounting process from source systems to the general ledger for the London market company, Zurich branch, Luxembourg entity and branches, and Syndicate 5151.
- Liaise with the Reserving team to ensure accurate data is included in the reserve study and that ultimates are correctly accounted for in the general ledger and sub-ledgers.
- Provide analytical review on all aspects of the technical result. Work with the Financial Controller and CFO to develop MI reporting to provide informed narrative to senior management of quarterly results by line of business and segment utilising KPIs and standard metrics, and to support legal entity sign off.
- Work closely with the ceded accounting team to provide support on ceded data flows and reconciliation and analytical review of results.
- Provide technical accounting guidance to team members and other functions to ensure technical balances are correctly recorded in the general ledger.
- Provide data analysis, and make recommendations, for commutations and novations as required.
- Management of a team of up to six individuals, including qualified accounting personnel, including performance appraisals and mentoring
- Coordinate with IT regarding system flows and ensure data integrity for all aspects of technical accounting.
- Provide additional analysis on technical results as required for corporate reporting.
- Play an active part in the continuing roll out of new systems and process re-design.



## SOMPO INTERNATIONAL

- Work with the Global Technical Accounting Lead to ensure consistent processes and procedures globally.
- Support and enhance controls to ensure accurate reporting and reconciliation.
- Coordinate with Business Services, Reserving and Ceded Re to ensure data availability, accuracy and timeliness.
- Drive continuous process improvement initiatives
- Understand and advise on the impacts of FX in all aspects of the technical accounting process.
- Drive forward and control projects that directly impact technical accounting.
- Contribute to updating accounting manuals.
- Assist in the implementation of new accounting standards and propose solutions to issues arising from the impacts of the standards and manage the embedding of the changes

### **Desired Skills & Experience**

- Qualified Accountant with 10 years PQE
- Excellent technical, analytical, interpretive and evaluative skills.
- Demonstrated technical accounting experience in the London and Syndicate market essential with good US GAAP and IFRS knowledge.
- Ceded reinsurance accounting knowledge essential.
- Process improvement background required.
- Strong interpersonal skills to develop and maintain internal and external relationships.
- Strong communication, analysis and organizational skills.
- Self-starter with ability to work independently and collaborate effectively as part of a high performing team.
- Systems proficiency with knowledge of SAP an advantage.
- Computer skills including Excel (advanced level preferred), Outlook and Word.

Sompo International offers a competitive compensation and benefits package commensurate with experience.

**Sompo International is an equal opportunity employer committed to a diverse workforce.**

**M/F/D/V**

Visit our website at [www.sompo-intl.com](http://www.sompo-intl.com)