



Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance, established in March 2017 as the result of the acquisition of Endurance Specialty Holdings Ltd. by Sompo Holdings Ltd. (Sompo).

Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, marine and energy, and casualty and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

### **Reserving –Senior Actuarial Analyst – Actuarial Programming and Database Management**

For this position, we are seeking someone who can support and partner with the Vice President & Head of Technical Reserving. His or her main responsibilities will include helping to refine our SQL reserving process/system and expand its capabilities to handle entities being acquired and Sompo entities being merged into the Group. Position will involve interfacing with financial reporting, IT, and other areas of the reserving team. Strong SQL programming and data base management skills are required. In addition to programming and data base skills, the position requires a strong understanding of insurance and reinsurance financial reporting, as well as the principles of reserving.

#### **Responsibilities include:**

- Work with VP of Technical Reserving to expand the scope of the reserve system.
- Assist with quarterly closing process, particularly with regard to getting and reviewing data from multiple areas within the company.
- Perform and enhance critical calculations, including the estimation of loss sensitive accruals and quarterly actual versus expected analysis.
- Perform work related to fulfilling numerous evolving financial reporting requirements, including for the Bermuda Monetary Authority Economic Balance Sheet and IFRS 17.
- Work with other members of the reserving team to enhance our actuarial central estimate process.

#### **Desired Skills & Experience:**



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- Proficiency in SQL is required.
- Proficiency in Excel is expected.
- Strong understanding of insurance and reinsurance financial reporting, as well as the principles of reserving.
- Ability to bridge between conceptual strategy and the modelled world.
- Exam level of 3 exams up to ACAS level
- Minimum of 3 years of actuarial experience, including at least 1.5 years of detailed experience in actuarial, programming and data base work.
- Experience with Microsoft Reporting Services, and MS Access Forms is strongly preferred.
- Proficient in VBA is preferred.
- Self-starter with the ability to work independently.
- Strong analytical and problem solving skills.
- Team player.
- Results oriented.
- Ability to conceptualize and design systems is preferred.
- Ability to manage others and set up processes for less senior staff is also preferred.

Sompo International offers a competitive compensation and benefits package commensurate with experience. The minimum salary for this position: \$75,000. For consideration; please e-mail your resume along with your Minimum Salary Expectations as well as your Minimum Total Compensation Expectations to: [sbrescia@sompo-intl.com](mailto:sbrescia@sompo-intl.com)

**Sompo International is an equal opportunity employer committed to a diverse workforce.**

**M/F/D/V**

Visit our website at [www.sompo-intl.com](http://www.sompo-intl.com)