

Sompo appoints Cédric Wells Head of Claims, Insurance, Continental Europe

LUXEMBOURG – September 23, 2025 – Sompo, a leading global provider of commercial and consumer property and casualty (re)insurance, today announced the appointment of Cédric Wells as Head of Claims, Insurance, Continental Europe.

In this role Mr Wells will be responsible for managing claims relationships and strategy across Sompo's Continental Europe region which comprises Germany and Austria, France, Iberia, Italy, Switzerland, Belgium and the Netherlands.

Mr Wells will be based in Paris and will report into Emilie Hungenberg, Head of Strategy, Insurance, Continental Europe at Sompo. The appointment is effective immediately.

Ralph Brand, President Continental Europe Insurance, Sompo said: "Claims is the essence of why insurance exists, which is why we continue to invest heavily into our technical and operational claims service capabilities. Cédric brings with him a wealth of insights and claims management experience that will help us serve our customers and broker partners even better as we continue on our growth journey in Continental Europe."

Emilie Hungenberg said: "I am delighted to welcome Cédric to Sompo. Service excellence is at the heart of everything we do and claims are integral to this. Cédric's expertise dealing with large and often complex claims around the world over many years means he is perfectly placed to lead our Claims team in Continental Europe."

Mr Wells has more than 25 years of experience in the insurance industry, most of which has been in claims roles of increasing seniority at several large international (re)insurers.

About Sompo

We are Sompo, a global provider of commercial and consumer property, casualty, and specialty insurance and reinsurance. Building on the 135 years of innovation of our parent company, Sompo Holdings, Inc., Sompo employs approximately 9,500 people around the world who use their in-depth knowledge and expertise to help simplify and resolve your complex challenges. Because when you choose Sompo, you choose *The Ease of Expertise*™.

"Sompo" refers to the brand under which Sompo International Holdings Ltd., a Bermuda-based holding company, together with its consolidated subsidiaries, operates its global property and casualty (re)insurance businesses. Sompo International Holdings Ltd. is an indirect wholly-owned subsidiary of Sompo Holdings, Inc., one of the leading property and casualty groups in the world with excellent financial strength as evidenced by ratings of A+ (Superior) from A.M. Best (XV size category) and A+

(Strong) from Standard & Poor's. Shares of Sompo Holdings, Inc. are listed on the Tokyo Stock Exchange.

To learn more please follow us on LinkedIn or visit sompo-intl.com.

*Sompo UK's insurance and reinsurance business is underwritten by Endurance Worldwide Insurance Limited and any risks located in the European Economic Area are underwritten by SI Insurance (Europe), SA. Both companies are wholly owned subsidiaries of Sompo International Holdings Ltd. Please visit sompo-intl.com to view the full status disclosure.

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