



## SOMPO INTERNATIONAL

Sompo International is the trade name for the global specialty property and casualty insurance and reinsurance operations of Sompo Holdings, Inc. ("Sompo"), established in March 2017 as the result of Sompo's acquisition of Endurance Specialty Holdings Ltd.

Sompo is a financial services holding company organized under the laws of Japan whose shares are listed and posted for trading on the Tokyo Stock Exchange. Sompo, through various operating subsidiaries, is one of the top three insurers in Japan and is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation of Sompo and, through its operating subsidiaries, writes agriculture, casualty and other specialty, professional lines, property, marine/energy and aviation lines of insurance and catastrophe, property, casualty, professional lines and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those whose contributions matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. A shared commitment to integrity, accountability, collaboration and agility define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking an **AVP, Data Warehousing Operations** to join our **Data and Business Intelligence IT Team** in the **Purchase, NY** or **Conshohocken, PA** office.

### **Main areas of responsibility:**

The **AVP, Data Warehousing Operations** will be responsible for managing operations of the global data warehousing environment. This includes overseeing legacy warehouse support, and buildout of the enterprise data warehouse.

- Provide senior managerial and technical leadership to develop, maintain and support the entire data warehousing platform with a focus on deliverables including projects, system enhancements, defects, performance, availability and scalability
- Develop and enforce operational procedures for the development and maintenance of ETL streams, databases and data extracts in the form of design and development best practices, standard operation procedures and operating controls. Produce automated monitoring and control reports for transparency and compliance. Technologies in use are Informatica and SQL Server Integration Services (SSIS)
- Enforce and control all design and development procedures, produce automated monitoring and controlled reports for transparency and compliance. Conduct lesson learned and apply principles of continuous improvement techniques to improve predictability of application/job runs as well as the information accuracy.
- Establish, deploy, control and report on:
  - Operating procedures for code and data object promotion, database backups, security access and disaster recovery capabilities
  - Operating procedures including Job Schedules, SLA Measurements, Performance Tuning, Production Support schedules and integration with IT operations



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- Develop budget and resource allocation and control models for internal and external, technological and human resources
- Manage recruiting process together with HR and external vendors to ensure proper staffing levels using just in time approach to maximize budgeting efficiency
- Establish relationships with technology product vendors and resource providers to have access to tools and skilled resources as needed
- Provide off hours support to the team as needed

Other important tasks include:

- Own the successful implementation of various data integration initiatives
- Lead a high-performing development and implementation team recruiting, training, coaching and developing effective leaders and staff
- Ensure teams have appropriate support to meet goals and ensure that project risks are identified, mitigated and communicated to stakeholders
- Champion adoption of DW systems/tools/processes where appropriate
- Coordinate with the CIO, SVP of Data and Analytics, Chief Data Architect and other technology leaders to identify and prioritize key data warehouse deliveries

### **Minimum Qualifications:**

- 10+ years' Data warehouse and data integration experience, with increasing responsibilities for data management and direct management of a major IT operation preferably in a large-scale data warehouse environment.
- 10+ years in IT management, with a background in ITIL or similar foundational technology platform discipline.
- 7+ years' experience as an ETL Developer and/or Team Lead
- Experience with SSIS and/ or Informatica ETL tools
- Experience establishing and enforcing production operations methodologies
- Proven track record in developing, deploying and maintaining Transaction Databases, Data Warehouse / reporting / analytics technologies and Analytics Management systems in P&C Insurance Industry.
- Deep understanding and appreciation for both business and technology components of information management in insurance and financial services industry
- Proficiency with SQL (any vendor)
- Experience with techniques and approaches to handling large amounts of frequently updated data
- Team-building, recruiting, and talent management skills are essential. Management of a distributed team

### **Preferred Qualifications:**

- Able to establish relationships with team members, management and vendors
- Excellent interpersonal, written and verbal communication skills required
- Ability to multi-task in a fast-paced, constantly changing environment
- Ability to analyze and resolve complex issues, both logical and interpersonal
- Ability to negotiate and defuse conflict
- Self-motivator, independent, cooperative, flexible, creative



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**Education:**

- Highly Desired – Master of Science in Computer Science, Engineering or Mathematics. MIS degree also acceptable.
- Minimum - Bachelor of Science in Engineering, Computer Science, Software Engineering or related discipline
- Work experience will not be accepted as an equivalent for education

Sompo International offers a competitive compensation and benefits package commensurate with experience. For consideration; please e-mail your resume along with salary history/requirements to: [abenincaso@sompo-intl.com](mailto:abenincaso@sompo-intl.com).

**Sompo International is an equal opportunity employer committed to a diverse workforce.  
M/F/D/V**

Visit our website at [www.sompo-intl.com](http://www.sompo-intl.com)