



Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance, established in March 2017 as the result of the acquisition of Endurance Specialty Holdings Ltd. by Sompo Holdings Ltd. (Sompo).

Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, marine and energy, and casualty and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking an **AVP, Data Analytics**, to manage the day-to-day activities of the Internal Audit DA program in our **Purchase, NY** office. Reporting to the Director of Professional Practices, this individual will play a key role in developing and executing the global DA strategy for a rapidly growing internal audit department.

This position is ideal for a current DA team leader or a seasoned DA individual ready to take the next step in their career. This role is responsible for managing a small team, developing routines supporting the auditors, creating / maintaining various monitoring dashboards and identifying opportunities to enhance and optimize the existing program. The right individual will leverage their past experiences working with large data sets to 1) provide risk and control insights, 2) create automated and reusable analytics tools to identify anomalies and exceptions, and 3) create tools to continuously monitor and trend key activities of the business (e.g., KRIs/KPIs). This is a highly collaborative role, working directly with the audit teams as well as the department's senior management.

#### **PRIMARY RESPONSIBILITIES:**

- Develop and execute an innovative global DA strategy, building on the existing program
- Manage the DA team including performance, time allocation, and capacity against deliverables and timelines



- Work with large volumes of data and develop Alteryx workflows and scripts in SQL for filtering logic, aggregation, and perform data manipulations based on comprehension of key business requirements and scenarios logic
- Manage all facets of the DA process from source system data extraction through clear visualization and analysis of analytics results
- Lead data analytics projects in support of audit execution through understanding of the scope, key areas of risk, and propose ideas for the use of data analytics
- Develop repeatable DA tools, allowing the auditors to run DA routines on their own, through intuitive interfaces
- Develop tools to automate control testing (i.e., continuous auditing), and continuously monitor key risk indicators / key performance indicators
- Create and enhance data visualization dashboards providing key insights into both the business and the department's performance
- Lead DA innovation initiatives applying best practices and emerging technology trends
- Work in a team environment that requires frequent communications with various stakeholders and be adaptable in undertaking new and challenging projects
- Assist with audit committee and senior management reporting

**REQUIRED QUALIFICATIONS:**

- A minimum of a bachelor's degree (Master's a plus) in Data Science, Computer Science, Information Technology, Information Systems, Statistics, Applied Math, or any other related field.
- Minimum 8 years of relevant data analysis experience. Experience in internal audit or other control functions (e.g., risk, compliance) is preferred
- Extensive experience with data extraction and manipulation techniques including the ability to stage and import large volumes of data using tools for data analysis, including SQL Server, Alteryx, Python, etc.
- Extensive data visualization experience with Power BI or similar technologies, specifically the ability to stage data from multiple sources, design dashboard content, and develop applications through multiple iterations with users
- Experience building and supporting automated testing (i.e., continuous auditing) and continuous monitoring programs
- Excellent written and verbal communication skills
- Prior management experience is preferred
- Financial services experience is preferred



**SOMPO  
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Sompo International offers a competitive compensation and benefits package commensurate with experience. For consideration; please e-mail your resume along with your Minimum Salary Expectations as well as your Minimum Total Compensation Expectations to: [broldan@sompo-intl.com](mailto:broldan@sompo-intl.com)

**Sompo International is an equal opportunity employer committed to a diverse workforce.  
M/F/D/V**

Visit our website at [www.sompo-intl.com](http://www.sompo-intl.com)