



### **AVP, FP&A Systems**

Sompo International Holdings Ltd. (Sompo International) is a global specialty provider of property and casualty insurance and reinsurance. Sompo International companies are wholly owned subsidiaries of Sompo Holdings, Inc., whose core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market.

Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, aviation, marine and energy, financial and political risks and casualty and other specialty and catastrophe lines of insurance and reinsurance. Headquartered in Bermuda, we currently also have offices in the United States, the United Kingdom, Continental Europe, Latin America, the Middle East and Asia.

Sompo International is a company driven by its core values, a carrier that holds promise, trust and the commitment to protect at the center of everything we do. We recognize that our success is derived directly from those who matter most: our people. Our culture is defined by a commitment to integrity, teamwork, agility, execution, and excellence; and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

The Assistance Vice President (AVP) of FP&A Systems is a key position in the Corporate FP&A organization with responsibility for the preparation of financial plans and associated analytics that align with and support the business strategy across the organization. A key element of this role is to be the global SME of the company's planning and management information tool. The successful incumbent will work in a team environment, demonstrate a high degree of initiative, independent judgment, and confidence, working effectively with or without direction and maintaining a high standard of accuracy.

#### **Main areas of responsibility:**

- Act as the Global Superuser for the Company's planning and management information tool.
- Assist in the further development, continued roll-out and ongoing maintenance and enhancements of the tool
- Assist in the production of operational Finance management information packs on a monthly, quarterly and annual basis, for Senior Management
- Assist in the production of legal entity projections (Income Statement and Balance Sheet) for regulatory filing purposes on an ad hoc basis
- Support the Finance teams in the investigation of issues, the development of process and control improvements and driving change throughout the Finance teams
- Assist in Group annual reporting requirements and ad hoc queries
- Develop training materials and facilitate trainings across user groups
- Be a key driver in operational internal hierarchy decision making to ensure efficiencies and standards are maintained
- Work on ad hoc projects including mergers & acquisitions, integrations and various Head Office projects focusing specifically on data capture and manipulation

#### **Qualifications, skills and experience:**

- Bachelor's Degree, preferably in Finance/Accounting, required
- Minimum 7 years' Financial Planning & Analysis experience in the re/insurance industry with



management reporting and analysis responsibility

- At least 3 years' experience with FP&A planning and analysis software, Anaplan experience preferred
- Minimum 2 years' experience with General Ledger systems and reporting tools, SAP experience preferred
- Advanced analytical skills with modelling and projection skills. Proven ability to work with mass system data
- Highly motivated and committed with proven track record of working in a team environment
- Excellent critical thinking and logical reasoning skills, with a proven track record of application
- Strong problem solver who can investigate issues and develop solutions
- Proven ability to work under pressure, meet challenging deadlines and respond to changing priorities
- Proficiency in Microsoft Excel, Word, and PowerPoint