



Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance, established in March 2017 as the result of the acquisition of Endurance Specialty Holdings Ltd. by Sompo Holdings Ltd. (Sompo).

Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, marine and energy, and casualty and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking an **AVP, Senior Audit Manager** to join our Internal Audit team in our **Purchase, NY office**. Reporting directly to the Deputy CAE, the AVP, Senior Audit Manager's primary responsibility is to lead a team responsible for the completion of the Sompo International internal audit plan. Through managing a team of professionals and the completion of the assigned audits, the Sr. Audit Manager must seek to provide feedback and offer credible assurance to business partners and the Audit Committee regarding the effectiveness of the control environment, business trends, issues, and operating and regulatory environment changes. There will be approximately 10-15% travel to other Sompo International office locations. The position provides a great opportunity to be part of a growing organization, and a global internal audit function.

#### **Primary Responsibilities:**

- Provide strategic oversight of audit engagements within the designated segment of the audit plan in order to drive the quality delivery of the audits within that unit
- Provide strategic oversight of **Financial Controls and JSOX testing** within the designated segment of the audit plan in order to drive the quality delivery audits
- Keep abreast of key regulatory requirements / risks / business shifts / internal audit trends within designated area for input into department audit plan(s)
- Provide oversight of the quality performance of a strategic section of the audit plan and of Financial Control testing
- Work across IA teams and with senior leaders within IA to build strong partnership and drive department goals forward
- Oversee the administrative and functional activities of a team of audit professionals
- Set performance expectations for Audit Manager(s), Senior Staff and Staff level and provides performance feedback



## SOMPO INTERNATIONAL

- Represent the Sompo International Internal Audit team as a highly engaged, visible, and influential leader
- Supporting the CAE and Deputy CAE's in reporting to the SIH and subsidiary Audit Committees
- Develops and maintains relationships and/or partner with company leadership and/or external auditors to address their needs, identify new risks, and to influence these leaders towards appropriate control environment improvements
- Supports the CAE and Deputy CAE in the development of the audit plan
- Reviews the work product of the team on engagement and on occasion prepares workpapers as well as final versions of internal audit reports
- Regularly present and communicates status and issues to client senior/executive management
- Communicates issues and status within designated area to Sompo IA management
- Ensure audit engagements are risk-based and executed according to Internal Audit policies and guidance
- Identify thematic risk trends across Sompo for purposes of influencing strategic control direction and process maturity

### Desired Skills and Experience

- Ability to manage strategic areas of an internal audit dept. with minimal guidance from Deputy CAE or CAE
- Knowledge and professional work experience in auditing the details of business processes, risks, and controls at a (re)insurance company or related financial institution
- **Strong understanding of US GAAP and IFRS (preferred) and experience with SOX 404/JSOX and Financial Control testing**
- Minimum of 8+ years' experience within Internal Audit or Public Accounting
- Proven ability and experience in managing professional resources and staff
- Strong planning and organization skills with a clear ability to meet deadlines
- Strong knowledge of audit procedures, including a working knowledge of IIA (Institute of Internal Auditors) Standards, Sarbanes-Oxley requirements and the COSO Internal Control Framework
- Proficient knowledge of Microsoft Office products and strong technical skills
- Ability to prioritize multiple and/or competing projects
- Ability to lead projects and department initiatives with high risk and complexity
- Strong listening, written, and verbal communication skills
- Ability to lead presentations to internal and external stakeholders
- Experience presenting or reporting to Audit Committee(s) preferred
- A BS/BA degree or higher
- Additional language capabilities (Spanish, Portuguese, and/or Japanese) desirable but not required
- CPA, CIA, CISA, or CFE other relevant certification is preferred

Sompo International offers a competitive compensation and benefits package commensurate with experience. The minimum salary for this position: **\$135,000**. For consideration; please e-mail your resume along with your Minimum Salary Expectations as well as your Minimum Total Compensation Expectations to: [broldan@sompo-intl.com](mailto:broldan@sompo-intl.com)



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**Sompo International is an equal opportunity employer committed to a diverse workforce.  
M/F/D/V**

Visit our website at [www.sompo-intl.com](http://www.sompo-intl.com)