SOMPO
INTERNATIONAL

Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance, established in March 2017 as the result of the acquisition of Endurance Specialty Holdings Ltd. by Sompo Holdings Ltd. (Sompo).

Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, marine and energy, and casualty and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking an **Assistant Vice President, Claim Manager** to manage the Surety claim team within Sompo International based out of the following location: **Mt Juliet, TN** . This position reports to the Head of Surety Claims. The successful candidate will be able to provide insight and analysis on the surety claim book and supervise the daily operation of the Surety claim team.

**Duties and Responsibilities:**

- Oversee the US Surety Claim Unit and related systems and processes
- Ensure compliance by the claim team to the Sompo Claim Best Practices
- Evaluate exposures and make substantive claim decisions for US Surety claims and as needed on other lines of business
- Provide guidance for coverage, liability and damages analysis for the Surety Lines written
- Work within the defined authority structure and ensure compliance by the claim team
- Proactively identify trends and exposures through daily oversight and utilization of our on-line file audit tool
- Ensure timely and accurate reporting of exposures to Underwriting and Senior Management
- Ensure appropriate narrative and arithmetic reports are timely prepared and disseminated
- Ensure timely reporting on trends, reserves, various claim metrics, etc to the Head of Surety Claim
- You will be asked to communicate with and support underwriting and other functional groups within the organization
- Other duties as required by management
- Some travel as required

SOMPO
INTERNATIONAL

**Skills & Qualifications:**

- Minimum of 10 years' experience required in Surety claims handling with a career history of increasing responsibility
- Law degree preferred
- Preference will be given if experience was at both a law firm and with an insurance carrier
- Strong preference for candidate who has pursued or is in the process of pursuing an insurance related designation, e.g. CPCU
- Experience as team leader of Surety Lines claims either in a operational and/or project structure preferred
- Direct handling of complex exposure Surety claims with an emphasis on evaluating, handling, negotiating and settling complex matters
- Experience handling all types of Surety claims
- Meaningful legal review experience and contract & policy drafting experience
- Demonstrated ability to establish close working relationship with other departments including underwriting & actuarial
- Strong negotiating, analytical, written, and organizational skills
- Excellent management, marketing, and communication skills
- Strong computer skills (MS Word, Excel, Outlook and various in-house claims systems – Guidewire, Genius, ImageRight is a plus)

Sompo International offers a competitive compensation and benefits package commensurate with experience. For consideration; please e-mail your resume along with your Minimum Salary Expectations as well as your Minimum Total Compensation Expectations to: bkohlmeier@sompo-intl.com

**Sompo International is an equal opportunity employer committed to a diverse workforce. M/F/D/V**

Visit our website at www.sompo-intl.com