



Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance, established in March 2017 as the result of the acquisition of Endurance Specialty Holdings Ltd. by Sompo Holdings Ltd. (Sompo).

Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, marine and energy, and casualty and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking a **Ceded Analytics Manager** for our **New York City, NY** office.

Sompo International's Ceded Reinsurance team is a globalized customer focused, dedicated and professional organization. The team is responsible for the purchasing and management of Ceded Reinsurance placements. The Ceded Analytics Manager will manage the variance analysis for the overall ceded treaty results. The positions will report under the Head of Ceded Operations.

Responsibilities include:

- Ability to manage and deliver full ceded reinsurance analytics
 - Develop full comprehensive analytics
 - Be able to explain variances at all levels that support the business
 - Identify and follow up on areas of concern to ensure accurate financial reinsurance statistics.
- Develop treaty results for all ceded programs
- Own all reinsurance financials reporting statistics
- Collaborate and support actuarial reporting
- Collaborate and support FP&A reporting
- Coordinate with the Ceded Solutions team as well as all areas that are impacted by Ceded Reinsurance



Desired Skills & Experience

- Bachelor's Degree or equivalent combination of education and work experience
- Experience 10+ years relevant experience in an operational/analytics role with preferred knowledge of Ceded Reinsurance as well as having experience working closely with financial planning & analysis supporting reporting of reinsurance at all levels
- Strong understanding of reinsurance contractual wording and how the programs impact the ceded and net financials
- Ability to be proactive by identifying issues and developing solutions
- Working knowledge of systems and technology utilized within area of responsibility
- Collaborate with internal and external customers; understand the needs and goals of a customer and actively look for ways to meet them
- Managerial experience managing a team as well as working within a team structure
- Strong communicator and team player
- Excellent motivation skills
- Ability to think intuitively
- Excellent written and oral communication skills

Sompo International offers a competitive compensation and benefits package commensurate with experience. The minimum salary for this position: \$100,000. For consideration; please e-mail your resume along with your Minimum Salary Expectations as well as your Minimum Total Compensation Expectations to: sbrescia@sompo-intl.com

Sompo International is an equal opportunity employer committed to a diverse workforce.
M/F/D/V

Visit our website at www.sompo-intl.com