



SOMPO INTERNATIONAL

Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance, established in March 2017 as the result of the acquisition of Endurance Specialty Holdings Ltd. by Sompo Holdings Ltd. (Sompo).

Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, marine and energy, and casualty and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking a **Ceded Operations Analyst** for our **New York City, NY** office.

Sompo International's Ceded Reinsurance team is a globalized customer focused, dedicated and professional organization. The team is responsible for the purchasing and management of Ceded Reinsurance placements. The **Ceded Operations Analyst** will provide operations process support and analysis focusing on ceded contracts. The position will report to the Ceded Operations Contract Manager and the position is located in New York City.

Responsibilities include:

Ceded Contract Management

- Manage Ceded contract placements and perform set-up of the ceded contract information in the sub-ledger system (FSRI).
- Work closely with the Buying team to ensure proper coding in FSRI based on Contract wording.
- Ensure data accuracy, including coordination of reconciliation of the treaty results with accounting team to confirm that the ceded results agree to the terms of the reinsurance agreements for the Global businesses
- Produce analysis and develop solutions for issues raised by Ceded accounting and other areas outside of Ceded operations related to Ceded System calculations.
- Maintain and develop routine controls to ensure accuracy of Ceded financials as calculated by the system.
- Maintain SOX control documentation including treaty set-up documentation and treaty population completeness controls.



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- Ad Hoc projects including: onboarding of new business lines, testing system upgrades, data enhancements, and process documentation

Desired Skills & Experience

- College Degree or related equivalent work experience. Minimum of 5 to 10 years of related work experience in a financial services with mandatory industry experience, whether primary, or reinsurance; reinsurance experience preferred.
- Strong working knowledge of Reinsurance concepts.
- Strong computer skills required; Excel, database experience, working knowledge or similar underwriting or financial systems with FSRI/SAP preferred
- Strong analytical acumen and logical thought process required
- Communicates clearly and succinctly whether in oral or written form; effectively communicates in a variety of settings - formal and informal; attentive and active listener; straightforward and composed.
- Candidate must be flexible; team oriented and have strong administrative skills that include ability to prioritize and multi-task.

Sompo International offers a competitive compensation and benefits package commensurate with experience. The minimum salary for this position: **\$100,000**. For consideration; please e-mail your resume along with your Minimum Salary Expectations as well as your Minimum Total Compensation Expectations to: broldan@sompo-intl.com

Sompo International is an equal opportunity employer committed to a diverse workforce.

M/F/D/V

Visit our website at www.sompo-intl.com