



SOMPO INTERNATIONAL

Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance, established in March 2017 as the result of the acquisition of Endurance Specialty Holdings Ltd. by Sompo Holdings Ltd. (Sompo).

Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, marine and energy, and casualty and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

Sompo International's Ceded Reinsurance team is a globalized customer focused, dedicated and professional organization. The team is responsible for the purchasing and management of Ceded Reinsurance placements. The **Ceded Operations Analyst-Systems** will provide operations process support and analysis focusing on ceded system functionality.

Responsibilities include:

- Work closely with and advise Ceded Contract manager on correct system configuration for Ceded contract placements. Provide testing and validation prior to implementation.
- Review Ceded Structure charts as prepared by Ceded Underwriting to develop, test and implement TCR (Treaty Calculation Rule) structures to calculate correct results.
- Maintain and monitor current TCRs (Treaty Calculation Rule) programs to ensure correct updates are made; correct status is updated (active/inactive) depending on target treaty anniversary dates; monitor weekly jobs to ensure successful execution.
- Maintain and develop routine controls to ensure accuracy of Ceded financials as calculated by the system.
- Liaise with Ceded Ops IT: coordinate system schedules for both routine and closing activities and maintain and update system configuration/conditions.
- Take the role of Ceded Ops lead on Project implementation and UAT as needed.
- Maintain SOX control documentation including TCR set-up documentation, TCR maintenance documentation, and manual system entry controls
- Produce analysis and develop solutions for issues raised by Ceded accounting and other areas outside of Ceded operations related to Ceded System calculations.
- Ad Hoc projects including: onboarding of new business segments, system upgrades, data enhancements, and process documentation



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Desired Skills & Experience

- College Degree or related equivalent work experience. Minimum of 5 to 10 years of related work experience in a financial services with mandatory industry experience, whether primary, broker or reinsurance.
- Strong working knowledge of Reinsurance concepts.
- Strong understanding of Reinsurance Contract wording.
- FSRI experience required; SAP knowledge of FSCD and GL desired.
- Strong computer skills required; Excel, database experience, working knowledge or similar underwriting or financial systems with FSRI/SAP preferred
- Strong analytical acumen and logical thought process required
- Communicates clearly and succinctly whether in oral or written form; effectively communicates in a variety of settings - formal and informal; attentive and active listener; straightforward and composed.
- Candidate must be flexible; team oriented and have strong administrative skills that include ability to prioritize and multi-task.

Sompo International offers a competitive compensation and benefits package commensurate with experience. The minimum salary for this position: \$75,000. For consideration; please e-mail your resume along with your Minimum Salary Expectations as well as your Minimum Total Compensation Expectations to: sbrescia@sompo-intl.com

Sompo International is an equal opportunity employer committed to a diverse workforce.

M/F/D/V