



## SOMPO INTERNATIONAL

Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance, established in March 2017 as the result of the acquisition of Endurance Specialty Holdings Ltd. by Sompo Holdings Ltd. (Sompo).

Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, marine and energy, and casualty and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking a **Claims Counsel** or to join our **Insurance Claims Team** in our **Florham Park, NJ, New Hyde Park, NY, NYC, or Alpharetta, GA** locations. This role will support the **US Commercial Management Liability ("CML")** team.

This position handles US CML (D&O) high exposure claims and provides legal review and policy drafting support to Underwriting. The successful candidate will be able to provide insight and analysis on complex high profile/high exposure US CML claims.

### **Duties and Responsibilities:**

- Handle US CML claims and related systems and processes
- Evaluate exposures and make substantive claim decisions for US CML claims and as needed on other lines of business
- Proven ability to provide coverage, liability, and damages analysis for complex D&O claims, including public and private D&O, Employment Practices Liability (EPL) and Fiduciary Liability
- Ability to proactively identify trends and exposures that may affect the CML portfolio
- Support underwriting with legal review and policy drafting
- Ensure timely and accurate reporting of exposure to underwriting and management.
- Ensure appropriate narrative and arithmetic reports are timely prepared and disseminated
- As part of the Global Claims Team you will be expected to contribute to the success of the team by working closely with your colleagues worldwide on various projects as directed by the management and other members of Executive Team. This may include attending various industry conferences, possibly as a speaker/presenter, publishing on current claim trends and issues and assisting other offices on complex claims.



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- You will be asked to communicate with and support underwriting and other functional groups within the organization
- Other duties as required by management
- Some travel as required

### **Minimum Qualifications:**

- Law degree required
- Minimum of 3-7 years' experience required in primarily EPL claims handling or related litigation with a career history of increasing responsibility
- Preference will be given if experience was at both a law firm and with an insurance carrier
- Strong preference for candidate who has pursued or is in the process of pursuing an insurance related designation e.g. RPLU or CPCU
- Exposure to or direct handling of complex high profile/high exposure D&O and related claims with an emphasis on evaluating, handling, negotiating and settling complex matters with exposures in excess of \$10M.
- Meaningful legal review experience and policy drafting experience
- Demonstrated ability to establish close working relationship with other departments including underwriting & actuarial
- Strong negotiating, analytical, written and organizational skills
- Excellent marketing and communication skills
- Strong computer skills (MS Word, Excel, Outlook and various in-house claims systems – Guidewire, Genius, ImageRight is a plus)

Sompo International offers a competitive compensation and benefits package commensurate with experience. For immediate consideration, please e-mail your resume along with salary requirements to: [abenincaso@sompo-intl.com](mailto:abenincaso@sompo-intl.com)

Visit our website at <https://www.sompo-intl.com/>

**Sompo International is an equal opportunity employer committed to a diverse workforce.  
M/F/D/V**