SOMPO
INTERNATIONAL

Sompo International is the trade name for the global specialty property and casualty insurance and reinsurance operations of Sompo Holdings, Inc. ("Sompo"), established in March 2017 as the result of Sompo's acquisition of Endurance Specialty Holdings Ltd.

Sompo is a financial services holding company organized under the laws of Japan whose shares are listed and posted for trading on the Tokyo Stock Exchange. Sompo, through various operating subsidiaries, is one of the top three insurers in Japan and is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation of Sompo and, through its operating subsidiaries, writes agriculture, casualty and other specialty, professional lines, property, marine/energy and aviation lines of insurance and catastrophe, property, casualty, professional lines and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those whose contributions matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. A shared commitment to integrity, accountability, collaboration and agility define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking a **Senior Claims Counsel** to support **US Commercial Management Liability ("CML")** for our **Florham Park, NJ** or **New York, NY** office. This position handles US D&O high exposure claims; provides legal review; and policy drafting support to Underwriting. The successful candidate will be able to provide insight and analysis on complex high profile/high exposure US CML claims.

Duties and Responsibilities:

- Handle US Commercial Management Liability claims and related systems and processes
- Evaluate exposures and make substantive claim decisions for US CML claims
- Proven ability to provide coverage, liability and damages analysis for complex D&O claims, including public and private D&O, Employment Practices Liability and Fiduciary Liability
- Ability to proactively identify trends and exposures that may affect the CML portfolios
- Support underwriting with legal review and policy drafting
- Ensure timely and accurate reporting of exposure to underwriting and management.
- Ensure appropriate narrative and arithmetic reports are timely prepared and disseminated
- As part of the Global Sompo International Claims Team you will be expected to contribute to the success of the team by working closely with your colleagues worldwide on various projects as directed by the management and other members of Executive Team. This may include attending various industry conferences, possibly as a speaker/presenter, publishing on current claim trends and issues and assisting other offices on complex claims.
- You will be asked to communicate with and support underwriting and other functional groups within the organization
- Other duties as required by management
- Some travel as required

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Skills & Qualifications:

- Minimum of 7 years' experience required in handling complex or severe claims with a career history of increasing responsibility, with preference given for experience involving director and officer liability claims
- Law degree required
- Strong preference for candidate who has pursued or is in the process of pursuing an insurance related designation e.g. RPLU or CPCU
- Direct handling of complex high profile/high exposure D&O and related claims with an emphasis on evaluating, handling, negotiating and settling complex matters with exposures in excess of $10M.
- Meaningful legal review experience and policy drafting experience
- Demonstrated ability to establish close working relationship with other departments including underwriting & actuarial
- Strong negotiating, analytical, written and organizational skills
- Excellent marketing and communication skills
- Strong computer skills (MS Word, Excel, Outlook and various in-house claims systems – Guidewire, Genius, Image Right is a plus)

Sompo International offers a competitive compensation and benefits package commensurate with experience. **The minimum salary for this position: $135,000.** For consideration; please e-mail your resume along with your Minimum Salary Expectations as well as your Minimum Total Compensation Expectations to: gconover@sompo-intl.com

Sompo International is an equal opportunity employer committed to a diverse workforce. M/F/D/V

Visit our website at www.sompo-intl.com