



## SOMPO INTERNATIONAL

Sompo International is the trade name for the global specialty property and casualty insurance and reinsurance operations of Sompo Holdings, Inc. (“Sompo”), established in March 2017 as the result of Sompo’s acquisition of Sompo International Specialty Holdings Ltd.

Sompo is a financial services holding company organized under the laws of Japan whose shares are listed and posted for trading on the Tokyo Stock Exchange. Sompo, through various operating subsidiaries, is one of the top three insurers in Japan and is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation of Sompo and, through its operating subsidiaries, writes agriculture, casualty and other specialty, professional lines, property, marine/energy and aviation lines of insurance and catastrophe, property, casualty, professional lines and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those whose contributions matter most: our people. Sompo International’s headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. A shared commitment to integrity, accountability, collaboration and agility define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

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The **Sompo International Claims Trainee Program** is an **18- 24-month** training program, starting in July, designed to give participants the business and technical skills they need to build a successful career in insurance in Claims. During the course of the program, the progress of each trainee is assessed through several milestones which correspond to specific skills, competencies and knowledge that must be mastered before progressing to the next level. **Trainees** work alongside the most experienced professionals in the industry to gain in-depth knowledge of our business units and claim management philosophies. Through on-the-job learning, workplace mentoring and directed self-study, this program prepares trainees to start a successful career at Sompo International with our claims department.

Trainee participants work directly on claims in different lines of business including, property, excess casualty and professional lines. They will learn the accounts, build relationships with agents and brokers and identify customers’ needs. This rigorous curriculum also includes training in systems, policy triggers, tort systems and contract analysis.

Sompo International’s Trainee Program is a foundation for career advancement at Sompo International and can lead to managing a business territory or overseeing staff or processes within a product line.

### **What can I expect as a Trainee?**

- **ON-THE-JOB LEARNING**

Insurance requires a high degree of experience and expertise – something you can’t learn in the classroom. Sompo International trainees are immersed in the day-to-day activities of



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their team. They are given a rare opportunity to work alongside experts in the field to review claim notices, analyse coverage, assess damages and expand their overall knowledge.

- **DIRECTED SELF-STUDY**

Professional designation courses give new claim professionals technical knowledge of insurance products and industry laws and regulations. Sompo International supports employees pursuing continuing education opportunities by covering the cost for fees and textbooks, offering time off work to take exams and providing additional compensation for successful completion of many courses.

- **CAREER DEVELOPMENT SUPPORT**

At Sompo International, we are committed to developing our people. We encourage employees to strengthen their skills and expand their understanding of the business. Sompo International claims trainees receive professional development training on topics such as communication/negotiation, self-awareness and sales and marketing to help them build successful careers.

### **Qualifications, Skills and Experience:**

Sompo International employees are some of the best and brightest in the industry. When recruiting the next generation of Sompo International employees, we consider recent college graduates or college graduates with experience working in insurance, financial services, law, and various engineering technical services.

Additional requirements include:

- Critical thinking ability & analytical skills
- Strong communication skills
- Ability to work independently and collaborate with others
- Integrity, professionalism, and reliability
- Technical accuracy and software skills
- Desire and interest in working in Claims field
- Authorization to work in Bermuda without a work permit

Sompo International offers a competitive compensation and benefits package commensurate with experience.

For consideration, please e-mail your resume to [Careers-Bermuda@sompo-intl.com](mailto:Careers-Bermuda@sompo-intl.com) or hand deliver to Sompo International, Waterloo House, 100 Pitts Bay Road, Pembroke, HM08. Attention: Human Resources.

Closing Date: June 9, 2022

Sompo International is an equal opportunity employer committed to a diverse workforce. M/F/D/V

Visit our website at <http://www.sompo-intl.com>