



SOMPO INTERNATIONAL

INSURANCE

Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance, established in March 2017 as the result of the acquisition of Endurance Specialty Holdings Ltd. By Sompo Holdings Ltd. (Sompo).

Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, casualty, marine, aviation, energy and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking a **Corporate Counsel** to join our **Purchase, NY** office to support our **Legal** department.

The **Corporate Counsel** is responsible for providing advice and counsel on a wide range of corporate matters including, corporate governance, M&A, employment law and general corporate matters. This is a newly created position reporting to the Executive Vice President & Chief Counsel, Corporate.

POSITION RESPONSIBILITIES

- Provide accurate legal guidance on all corporate matters that affect the company
- Review and create draft agreements, such as vendor agreements, leases, consulting agreements.
- Maintaining knowledge of organization's operations and legal documents.
- Provide legal advice to Human Resources colleagues on employee issues including hiring, disciplinary actions, severance agreements
- Build relationships and work closely with internal and external parties (regulators, external counsel, vendors) across the Sompo group of companies worldwide
- Identify proactive solutions that will address the needs of our internal business partners and clients
- Assist in all compliance and legal matters for Sompo's various businesses and subsidiaries, including those located outside the United States.
- Attend executive level meetings related to the future direction of the company, pending mergers and acquisitions, policy changes and organizational structure across our portfolio of multiple revenue lines.
- Help ensure the organization maintains ongoing regulatory compliance with applicable federal and state laws, rules and regulations.



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- Based in Purchase, NY

MINIMUM REQUIREMENTS

- JD degree with excellent academic credentials and admitted in NY.
- 3 - 5+ years of experience at a law firm or in-house public company environment with a sophisticated M&A, employment and corporate governance practice.
- A high-level of intellectual, professional and interpersonal agility and flexibility, combined with strong analytical, problem-solving, written and oral communication skills.
- Professional demeanor and team player with high degree of discretion and confidentiality.
- Excellent project management skills, well organized, with the ability to thrive in a fast paced work environment and manage numerous projects simultaneously under deadline pressure.
- Ability to evaluate and weigh multiple inputs and impacts of any decision or course of action.
- Team oriented and able to work collaboratively and effectively with business clients and other legal department members across geographies and cultures.
- Experience advising international clients a plus.

Sompo International offers a competitive compensation and benefits package commensurate with experience. For consideration; please e-mail your resume along with your Minimum Salary Expectations as well as your Minimum Total Compensation Expectations to: abenincaso@sompo-intl.com

Sompo International is an equal opportunity employer committed to a diverse workforce.

M/F/D/V

Visit our website at www.sompo-intl.com