



CORPORATE COUNSEL EUROPE

WHO WE ARE

Sompo is a global specialty provider of property and casualty insurance and reinsurance. With a strong commitment to the specialty markets, each of our teams is led and staffed by experienced underwriters, actuaries and claims professionals with deep expertise in the class or line of business in which they specialize, delivering tailored solutions to address our clients' risk management needs today and as their businesses evolve. An approachable and trusted partner, we operate within a culture rooted in ethics and integrity and our core values center on accountability, collaboration, and agility. Sompo is committed to developing meaningful careers for a diverse workforce. We seek talented, innovative professionals who share our commitment to creativity, execution, and operational excellence.

POSITION SUMMARY

The Sompo Legal Department seeks a Corporate Counsel to support the General Counsel, Europe & UK and the broader European and UK-based legal team on a variety of legal and regulatory matters. The Corporate Counsel will also be expected to provide support of various European and global insurance, reinsurance, corporate and regulatory matters, as well as transactions impacting Sompo's European operations.

Principal Duties and Responsibilities include:

- Advise business colleagues, underwriters and legal and compliance colleagues on a broad range of legal and regulatory topics.
- Stay up to date on emerging law and regulation in insurance and financial services in addition to other areas.
- Draft and negotiate legal documents required by the business teams, including NDAs, MGA agreements, vendor agreements and other service agreements.
- Assist on a range of corporate and insurance and reinsurance matters.
- Conduct legal and regulatory research to help ensure compliance with applicable requirements in the EU and various other jurisdictions.
- Assist with employment/labor law related matters across the EEA.
- Provide legal advice to various internal stakeholders such as underwriting, claims, finance and operations.
- Assist in the preparation of materials for Management and Board of Directors meetings.
- Draft and revise corporate policies and procedures, and assist with corporate training initiatives.
- Assist with research and undertake monitoring of relevant legal and regulatory developments across various jurisdictions, including the EEA, relevant to the operations of a global insurance company.
- Communicate with EEA insurance regulators and other government agencies as necessary.



Desired Skills & Experience

- Degree in Law and admitted to practice law in an EEA country or the United Kingdom
- 5-10 years' post qualification legal experience ideally in a non-life insurance company or a law firm insurance practice
- Solid insurance contract and regulatory legal knowledge and knowledge of consumer lines insurance desirable
- Knowledge of key EU directives and regulations (such as IDD, DORA, Solvency II, GDPR) and knowledge of local insurance laws and regulations
- Understanding of law regulating insurance intermediaries and distribution structures
- Ability to thrive in a fast-paced work environment and meet strict internal and external deadlines
- Creativity in helping colleagues find solutions while exercising sound judgment
- Excellent interpersonal, written and oral communication skills
- Strong work ethic with an ability to work independently as well as being team oriented and able to work collaboratively with our business partners and fellow team members
- Excellent English, and proficiency in French, German, Italian or Spanish is highly desirable

Relocation to Luxembourg will be provided, if required.

Sompo International offers a competitive compensation and benefits package commensurate with experience.

Sompo International is an equal opportunity employer committed to a diverse workforce.

Visit our website at www.sompo-intl.com