

AVP, Finance Transformation

Sompo International Holdings Ltd. (Sompo International) is a global specialty provider of property and casualty insurance and reinsurance. Sompo International companies are wholly owned subsidiaries of Sompo Holdings, Inc., whose core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market.

Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, aviation, marine and energy, financial and political risks and casualty and other specialty and catastrophe lines of insurance and reinsurance. Headquartered in Bermuda, we currently also have offices in the United States, the United Kingdom, Continental Europe, Latin America, the Middle East and Asia.

Sompo International is a company driven by its core values, a carrier that holds promise, trust and the commitment to protect at the center of everything we do. We recognize that our success is derived directly from those who matter most: our people. Our culture is defined by a commitment to integrity, teamwork, agility, execution, and excellence; and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

Responsibilities include:

- Responsible for supporting the development of the finance transformation strategy within Finance Change and leading cross-functional projects
- Serving as a key member of project team and work with cross-functional business partners to analyze, design, and implement end to end Finance processes solutions that drive standardization, efficiency, and effectiveness / quality of processes to meet business requirements, compliance with statutory government regulations, and accounting
- Leading process walkthroughs for the appropriate functional area to ensure business understanding, and drive adoption of the solution
- Ensuring global processes are standardized and consistent to leading practice
- Providing advice when deviations from the standard global process are required
- Identifying and tracking risks, define mitigation and contingency plans, identify resources to mitigate and communicate
- Providing input into development of technical solutions to support and automate processes
- Supporting the implementation of the E2E process through, analysis of change impact, building business readiness, tracking readiness through implementation and working with the appropriate delivery organization to ensure implementations are anchored
- Providing specific input to the development and review of testing and training materials and delivery
- Partnering with change management to ensure process and change messages are consistent and clear

Desired Skills & Experience:

The candidate needs to have:

- Experienced transformation analyst with at least 10+ years' experience.
- Significant knowledge of accounting and finance best practices and experience participating in, or leading, transformation projects
- Strong background in the P&C insurance and or reinsurance industry
- Experience with SAP and Guidewire Policy Centre and Claims Centre applications
- Managing projects or programs

- Leading technical and non-technical resources
- Assisting project management teams with identification of action items, tasks and activities and tracking progress
- Engaging confidently with senior level managers/executives and build strong relationships with key stakeholders
- Operating across multiple geographies and cultures
- Influencing teams to develop a global standard
- Strong communication and facilitation skills with an ability to effectively manage cross-functional team discussions
- Organized, highly motivated and driven self-starter with ability to work independently and collaborate effectively as part of a high performing team
- Proficient in the use of Microsoft Office Suite
- Strong management skills with an ability to achieve results in a matrix management environment

Sompo International offers a competitive compensation and benefits package commensurate with experience.

Sompo International is an equal opportunity employer committed to a diverse workforce.

Visit our website at www.sompo-intl.com