

AVP, SAP Solution Architect

Sompo International Holdings Ltd. (Sompo International) is a global specialty provider of property and casualty insurance and reinsurance. Sompo International companies are wholly owned subsidiaries of Sompo Holdings, Inc., whose core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market.

Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, aviation, marine and energy, financial and political risks and casualty and other specialty and catastrophe lines of insurance and reinsurance. Headquartered in Bermuda, we currently also have offices in the United States, the United Kingdom, Continental Europe, Latin America, the Middle East and Asia.

Sompo International is a company driven by its core values, a carrier that holds promise, trust and the commitment to protect at the center of everything we do. We recognize that our success is derived directly from those who matter most: our people. Our culture is defined by a commitment to integrity, teamwork, agility, execution, and excellence; and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

Responsibilities include:

- Functional experience leading solutions for SAP ECC, SAP HANA, SAP Fiori and various SAP industry specific Finance modules
- Serving as a subject matter expert to executive leadership and process owners on a range of SAP best practice solutions and technologies
- Working with the business to define technology roadmaps to achieve a global standard SAP platform.
- Conducting design workshops and requirements gathering sessions with a cross functional team of stakeholders from the business, IT, and finance.
- Ensuring that SAP solutions meet business needs along with functional and non-functional requirements
- Driving the definition, optimization, improvement, and approved changes to new and existing business processes and IT solutions via development of business and functional requirements.
- Working with and guiding the IT team to develop technical solutions
- Supporting the development of technical specification documents
- Building influential partnering relationships with global stakeholders from Finance, IT and the business
- Ability to socialize ideas, make recommendation and gather team consensus to solve SAP platform problems
- Understanding emerging technologies and improvement to the SAP suite of products and be proactive to learn and recommend solutions

Desired Skills & Experience:

The candidate needs to have:

- At least 5+ years' of directly relevant SAP solution experience.
- Expertise in SAP FS-CD and SAP GL modules

- Strong background in the P&C insurance and or reinsurance industry
- Needs to understand business processes, process analysis/management, and their related IT requirements.
- Engaging confidently with senior level managers/executives and build strong relationships with key stakeholders
- Operating across multiple geographies and cultures
- Influencing teams to develop a global standard
- Strong communication and facilitation skills with an ability to effectively manage cross-functional team discussions.
- Excellent interpersonal, oral/presentation and written communication skills in both technical and non-technical language
- Organized, highly motivated and driven self-starter with ability to work independently and collaborate effectively as part of a high performing team
- Current on SAP technologies and certifications
- Strong management skills with an ability to achieve results in a matrix management environment

Sompo International offers a competitive compensation and benefits package commensurate with experience.

Sompo International is an equal opportunity employer committed to a diverse workforce.

Visit our website at www.sompo-intl.com