

European Tax Manager

Sompo International Holdings Ltd. (Sompo International) is a global specialty provider of property and casualty insurance and reinsurance. Sompo International companies are wholly owned subsidiaries of Sompo Holdings, Inc., whose core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market.

Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, aviation, marine and energy, financial and political risks and casualty and other specialty and catastrophe lines of insurance and reinsurance. Headquartered in Bermuda, we currently also have offices in the United States, the United Kingdom, Continental Europe, Latin America, the Middle East and Asia.

Sompo International is a company driven by its core values, a carrier that holds promise, trust and the commitment to protect at the center of everything we do. We recognize that our success is derived directly from those who matter most: our people. Our culture is defined by a commitment to integrity, teamwork, agility, execution, and excellence; and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking a **European Tax Manager** to join our **Global Tax Team** managing the tax compliance, advisory and transfer pricing services across Continental Europe for the group. The role will primarily be responsible for the direct tax matters of the Group's entities in Luxembourg, Germany, Italy, Spain and Switzerland and it will report into the Head of Tax – Europe.

This role would suit an experienced insurance tax professional who is seeking exposure to a wide array of multi-national tax areas and opportunities to progress their career in a growing insurance group. The role can be based from either a Luxembourg or London office location and there is also flexibility around remote working.

Responsibilities include:

- Manage the accurate preparation and timely filing of all European direct tax returns and any relevant payments.
- Responsible for IFRS group and local GAAP tax reporting and overseeing the correct tax accounting is maintained in general ledgers.
- Manage production of transfer pricing local files according to OECD and local requirements.
- Lead on providing European direct tax and transfer pricing advice and planning to the business, and build strategic relationships with internal stakeholders across European locations through regular interactions.
- Lead on country by country reporting requirements across Europe and assist with incoming global minimum tax changes.
- Undertake tax due diligence work as European M&A projects arise.
- Monitor the group's European tax risks and ensure compliance with local laws in each jurisdiction as the group expands in Europe and wider afield.
- Oversight of indirect tax matters that impact the European entities and assisting in these as required.
- Effective and appropriate interaction with tax authorities, external Auditors, external advisers and other stakeholders in relation to Sompo's European tax matters.
- Regularly assess and refresh processes and controls to improve direct tax compliance, and ensure tax rate and legislation changes are reflected, reported and communicated to the business.

Desired Skills & Experience:

The candidate needs to be/have:

- Tax professional with a good level (min. 6 years) of experience in the insurance industry.
- Experience of direct tax or transfer pricing matters across multiple locations.
- Knowledge of IFRS tax accounting principles.
- Qualified chartered accountant or chartered tax advisor (or equivalent qualification).
- English speaker (other European languages in addition are a plus).
- Flexible self-starter with a “can do” proactive attitude.
- Strong organisational skills and can manage own deadlines.
- Effective communicator who can explain technical topics to senior stakeholders.
- Willing to learn and adapt in a dynamic environment.

Sompo International offers a competitive compensation and benefits package commensurate with experience.

Sompo International is an equal opportunity employer committed to a diverse workforce.

Visit our website at www.sompo-intl.com