



### **Internal Audit Manager**

Sompo International Holdings Ltd. (Sompo International) is a global specialty provider of property and casualty insurance and reinsurance. Sompo International companies are wholly owned subsidiaries of Sompo Holdings, Inc., whose core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market.

Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, aviation, marine and energy, financial and political risks and casualty and other specialty and catastrophe lines of insurance and reinsurance. Headquartered in Bermuda, we currently also have offices in the United States, the United Kingdom, Continental Europe, Latin America, the Middle East and Asia.

Sompo International is a company driven by its core values, a carrier that holds promise, trust and the commitment to protect at the center of everything we do. We recognize that our success is derived directly from those who matter most: our people. Our culture is defined by a commitment to integrity, teamwork, agility, execution, and excellence; and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking an Audit Manager to join our Internal Audit team in London. Reporting to the Senior Internal Audit Manager, the primary responsibilities will be to lead audits within Sompo's UK and Continental Europe entities and provide subject matter expertise in the areas of underwriting, operations, and multinational business. The individual will interact with members of management across multiple business units and operations with a focus on the UK. There will be approximately 10% travel to other Sompo International office locations. The position provides a great opportunity to be part of a growing organization, and a global internal audit function.

#### **Primary Responsibilities:**

- Be a key contributor to the execution of the internal audit plan, ensuring all audits assigned are effectively scheduled, planned, and agreed upon with relevant stakeholders. Ensure audits are executed in line with SI methodology.
- Feed into the risk assessment and audit planning process to ensure the plan is focused on the critical areas for the company.
- Provide subject matter expert insights into the areas of underwriting controls, performance management, operations, and multinational business as the company grows.
- Take the lead on complex audits, providing guidance and coaching to other team members.
- Keep abreast of key regulatory requirements/risks/business shifts/internal audit trends within designated areas for input into department audit plan(s).
- Develop/review TORs, working papers, and draft reports for the European audit team.
- Work with internal audit team members in other office locations as required
- Monitor and follow up on the status of internal audit observations through regular interaction with the business.
- Regularly present and communicate status and issues to client senior/executive management.
- Identify thematic risk trends across Sompo entities.
- Work collaboratively and develop strong relationships with business units and operational areas and continue to develop the organization's appreciation for a strong internal control environment.
- Work with IA Sr. Leadership team to build strong partnership and drive department goals forward.
- Communicate issues and status within designated area to Sompo IA management.



**Desired Skills and Experience**

- Experience within Internal Audit in Insurance / reinsurance company.
- CIA / ACA / ACCA / CII or similar professional qualification.
- Ability to manage areas of an internal audit dept. with minimal guidance
- Ability and experience in managing professional resources and staff.
- Strong planning and organization skills with a clear ability to meet deadlines
- Highly effective interpersonal & communication skills; ability to write clear and concise observations and reports.
- Well-developed ability to explain decisions to others and negotiate appropriate solutions.
- Ability to be a critical thinker in order to identify and analyze exposures, recognize areas of concern, and develop appropriate solutions.
- Ability to prioritize multiple and/or competing projects.
- Ability to lead projects and department initiatives with high risk and complexity.
- Ability to maintain strong relationships with management.
- Ability to lead presentations to internal and external stakeholders
- Strong knowledge of audit procedures, including IIA (Institute of Internal Auditors) Standards, Sarbanes-Oxley requirements and the COSO Internal Control Framework.
- Experience with TeamMate desirable but not essential. Additional language capabilities (Spanish, Italian, German) are desirable.

*Sompo International offers a competitive compensation and benefits package commensurate with experience.*

*Sompo International is an equal opportunity employer committed to a diverse workforce.*

Visit our website at [www.sompo-intl.com](http://www.sompo-intl.com)