

Financial Reporting, Lloyd's Solvency II Reporting Accountant

Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance, established in March 2017 as the result of the acquisition of Endurance Specialty Holdings Ltd. by Sompo Holdings Ltd. (Sompo).

Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, marine and energy, and casualty and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

This position will have an emphasis on the organisation's London insurance operations, with a heavy emphasis on Endurance At Lloyd's (Syndicate 5151) which is no longer writing new business with effect from 2021 given the Group's decision to exit the Lloyd's market. There may be opportunities to get involved in other areas of Solvency II on the Company side given the targeted growth plans for the next few years.

Primary Responsibilities:

- Lead Solvency II reporting for all aspects of Pillar 3 reporting and Standard Formula calculation for the Syndicate 5151. Role to include co-ordination, timetable, governance & preparation of all SII quantitative reporting templates including GQD, QSR, QAD, ASR, AAD and Solvency II elements of TPD.
- Lead in the production and finalisation of year end Statutory Accounts for various connected entities including liaison with various departments to obtain required information for completion.
- Work with the Lloyd's Reporting Manager/Head of UK Reporting in production of quarterly Board Reporting on Syndicate 5151 including detailed financial analysis & commentary.
- Provide support to internal & external audit to include provision of information on processes and procedures, and address queries as they arise
- Involvement in IT & Finance Transformation projects to include development of the IFRS17 tool and evolving Data Warehouse reporting to support the Lloyd's and Board Reporting. Work alongside the Technical team to enhance data quality to support the regulatory reporting



- Collaboration and communication with other Finance functions (Tax, Technical Accounting, Financial Accounting) and other departments (Actuarial, Claims, Operations, FP&A) to assist in continuous enhancement of reporting processes
- Maintain process documentation of SII Reporting for the syndicate
- Ad hoc projects as required

Key Skills and attributes:

- Experience of SAP general ledger or equivalent ledger system
- Strong Excel skills
- Knowledge of Lloyd's software & reporting advantageous
- Good communication skills
- Proven ability to learn quickly
- Forward thinker and somebody with initiative to develop and improve current processes
- Self-starter with good organisational skills and ambition to develop within the Finance department
- Fully qualified or Part qualified Accountant (CIMA/ACA/ACCA/AAT)
- Previous Solvency II experience required

Sompo International offers a competitive compensation and benefits package commensurate with experience.

Sompo International is an equal opportunity employer committed to a diverse workforce. Visit our website at <u>www.sompo-intl.com</u>