

International Insurance Planning & Portfolio Analysis (Fixed-Term)

Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance, established in March 2017 as the result of the acquisition of Endurance Specialty Holdings Ltd. by Sompo Holdings Ltd. (Sompo).

Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, marine and energy, and casualty and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We invite applicants on a **fixed-term basis** to join the International Insurance Planning & Portfolio Analysis Team, a position reporting to the Head of Planning & Portfolio Analysis.

The Planning & Analysis team is responsible for producing annual and quarterly business plans/forecast for International Insurance as well as monthly / quarterly results analysis. The team plays a key role in managing Performance with 'Business Partnering' covered across all London/Bermuda managed UW (underwriting) and expense areas to provide regular analysis and insight of the quarterly results against plan and prior year to interested audiences including International Insurance CEO, CUO, UW Teams, Finance and Risk/Actuarial Teams. With a recent change of structure (newly formed central PPA team) a new opportunity for a role to 'Business Partner' with the UW teams has arose. This role requires an individual who has a high level of competence and confidence in understanding, interpreting and communicating financial performance to both finance and non-finance professionals.

Responsibilities include, but are not limited to:

- Development of regular reports and analysis for each of the UW Business Units ensuring coordination with the rest of the PPA team
- Strong excel / report builder with experience of bringing together data held in different systems to output easy to read and digest KPI's / reports as required
- Building a relationship with each of the UW heads / teams and ensuring they have access to required information to help develop performance analysis

- Analysis of underwriting performance vs plan and (where relevant) prior year at various different reporting levels and responsible for sharing this information with UW teams, finance, CEO & CUO
- Responsible for producing the quarterly forecasts and annual budgets working closely with the UW leads and other stakeholders, keeping Head of International PPA informed as required
- Working seamlessly with the Global Insurance PPA team to ensure consistent approach to all standardised reporting to enable quick and easy consolidation
- Support Head of International PPA in various aspects of coordinating team activities as required
- Assist Head of International PPA in performing competitor analysis and preparing presentations as required
- Any other ad hoc duties as required

Desired Skills & Experience

- Finance, accounting and/or reporting and planning experience, preferably in the London / US Insurance Markets
- Financial Reporting and financial statement analysis – strong technical understanding of insurance P&L's
- Ability to understand and succinctly summarise financial results
- Strong analytical and problem solving skills
- Ability to effectively and professionally communicate with various levels of management via reports, memos and verbal communications
- Works effectively in a team environment and independently
- Flexibility to adapt to changing work priorities and assignments
- Deadline driven
- Advanced in Microsoft Excel, Powerpoint, Outlook and Word.
- SAP/Anaplan/Adaptive experience desired
- Coding skills desired e.g. R / Python

Sompo International offers a competitive compensation and benefits package commensurate with experience.

Sompo International is an equal opportunity employer committed to a diverse workforce.

Visit our website at www.sompo-intl.com