

### **Performance Management Actuarial Analyst - London**

Sompo International Holdings Ltd. (Sompo International) is a global specialty provider of property and casualty insurance and reinsurance. Sompo International companies are wholly owned subsidiaries of Sompo Holdings, Inc., whose core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market.

Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, aviation, marine and energy, financial and political risks and casualty and other specialty and catastrophe lines of insurance and reinsurance. Headquartered in Bermuda, we currently also have offices in the United States, the United Kingdom, Continental Europe, Latin America, the Middle East and Asia.

Sompo International is a company driven by its core values, a carrier that holds promise, trust and the commitment to protect at the center of everything we do. We recognize that our success is derived directly from those who matter most: our people. Our culture is defined by a commitment to integrity, teamwork, agility, execution, and excellence; and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

### **Responsibilities include:**

- Assist in the development and implementation of key performance metrics and reports relating underwriting profitability.
- Portfolio analyses:
  - Analyse datasets and apply actuarial methods and techniques to extract meaningful insights for use in underwriting performance management.
  - Identify trends, anomalies and areas for improvement in underwriting performance
  - Contribute to the development of potential underwriting actions, quantifying the impact of such actions on the expected loss ratio.
- Build and maintain portfolio management and optimization tools and databases.
- Help to develop reports, dashboard and MI for underwriting teams that enable better data-driven underwriting decisions.
- Communicate findings through clear and concise presentations, reports and emails.
- Data Management:
  - Ensure accuracy and completeness of underwriting data.
  - Implement data quality control measures to enhance reliability
- Collaborate with the pricing, reserving, capital, risk and exposure management functions in support of a consistent actuarial approach across the business.
- Perform technical, industry, and company research using publicly available information, to develop relevant benchmarks and/or inputs and assumptions for actuarial models.
- Keep abreast of industry developments and trends that could impact Sompo.
- Develop and maintain productive working relationships with underwriters, FP&A, claims personnel and the data and operations teams.
- Other ad hoc duties as required.

### **Desired Skills, Qualifications and Experience:**

- A first or a 2.1 in a mathematical or scientific degree subject.
- Analyst: 1-2 years experience in pricing, reserving or capital modelling.
- Graduate applicant:



## SOMPO INTERNATIONAL

- An interest in and some basic knowledge of the commercial insurance industry, although the ability to learn quickly and think critically and commercially is more important.
- An interest in and some basic knowledge of actuarial concepts along with some understanding of types of insurance products.
- Must be self-motivated and able to think and operate independently within a fast-paced, multi-tasked, global organisation.
- Strong IT skills in areas such as R, Python, and SQL are an advantage.
- Detail-oriented with a strong ability to interpret complex data sets.
- Strong interpersonal skills and the ability to effectively interact with all levels including senior managers.
- Excellent organisational skills and the ability to prioritise multiple tasks, projects, and assignments.
- Strong written and oral communication skills are required.
- Dynamic/flexible demeanour with strong client service skills.
- Ability to interface with team members and client personnel in demanding, deadline-driven situations.

*Sompo International offers a competitive compensation and benefits package commensurate with experience.*

*Sompo International is an equal opportunity employer committed to a diverse workforce.*

Visit our website at [www.sompo-intl.com](http://www.sompo-intl.com)