



Process Controls Analyst (Fixed-Term)

Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance, established in March 2017 as the result of the acquisition of Endurance Specialty Holdings Ltd. by Sompo Holdings Ltd. (Sompo).

Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, marine and energy, and casualty and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United Kingdom, Continental Europe, the United States, and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

Process Controls Analyst - Insurance Operations – 6-month fixed term contract

Sompo International's London Market and European operations have been executing an ambitious growth plan since 2014, growing from \$30M to \$1.6Bn GWP in that time. The company is actively looking for a **Process Controls Analyst** with experience in end to end process review and control framework.

Reporting to the Chief Operating Officer, the successful applicant will be a proactive self-starter, with the ability to thrive in a busy environment. The applicant must have London Market Experience and be familiar with the market terminology and common ways of working. The role will lead a newly created 'Controls' working group within a wider program of work. The candidate will be responsible for working with the business to objectively analyse end-to-end underwriting and operational internal controls to ensure they are fit for purpose, scalable, robust and efficient; with the ultimate aim to ensure they are operating as designed. As part of a wider programme of work, the candidate will ensure any changes to control design are appropriately automated, documented and embedded. The role will include hands on review and redesign of key controls. Audit and/or Controls experience is essential.

This is a business facing position, involving engagement with stakeholders across multiple functions, primarily Underwriting, but also IT, Compliance, Actuarial, Finance, Internal Audit and outsource vendors. Ability to quickly absorb information, analyse and present findings and recommendations as a group will be required.

Desired Skills & Experience

- A proven track record in the analysis of processes and controls – London Market & Financial Controls
- Knowledge of London market insurance underwriting processes is essential
- Strong analytical and problem-solving skills, with a demonstrated ability to analyze business processes and workflows.
- Audit / Controls experience, strong understanding of risk management and governance framework
- Highly effective team-worker. Ability to get on with others from diverse backgrounds and cultures
- Capable of leading workshops, recording notes, actions and progress, and feeding into project plans
- Ability to influence people, with strong interpersonal, relationship building and negotiation skills
- Ability to develop stakeholder engagement models, ensuring stakeholders receive the level of communication and engagement most appropriate to their role
- High integrity and role as trusted advisor to colleagues
- Exceptional oral & written communication and presentation skills
- Strong organizational, planning, and execution skills along with attention to detail. ‘Agile’ delivery experience a plus
- Flexibility, to effectively manage a very demanding workload and changing priorities
- Ability to take initiative, work well under pressure and meet deadlines
- Advanced knowledge of presentation tools (MS PowerPoint, MS Word, MS Visio, etc.)

Sompo International offers a competitive compensation and benefits package commensurate with experience.

Sompo International is an equal opportunity employer committed to a diverse workforce.

Visit our website at www.sompo-intl.com