

Senior Internal Audit Manager

Sompo International Holdings Ltd. (Sompo International) is a global specialty provider of property and casualty insurance and reinsurance. Sompo International companies are wholly owned subsidiaries of Sompo Holdings, Inc., whose core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market.

Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, aviation, marine and energy, financial and political risks and casualty and other specialty and catastrophe lines of insurance and reinsurance. Headquartered in Bermuda, we currently also have offices in the United States, the United Kingdom, Continental Europe, Latin America, the Middle East and Asia.

Sompo International is a company driven by its core values, a carrier that holds promise, trust and the commitment to protect at the center of everything we do. We recognize that our success is derived directly from those who matter most: our people. Our culture is defined by a commitment to integrity, teamwork, agility, execution, and excellence; and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking a Senior Internal Audit Manager to join our Internal Audit team in London, as maternity cover. Reporting to the Deputy CAE, the primary responsibility will be to lead a team responsible for the completion of the European focused internal audit plan. Managing a team of three, the Senior Manager must provide feedback and offer credible assurance to business partners and the Audit Committee regarding the effectiveness of the control environment. There will be approximately 5-10% travel to other Sompo International office locations.

Responsibilities include:

- Execute the internal audit plan as directed, ensuring all audits are effectively scheduled, planned and agreed with relevant stakeholders.
- Ensure audits are executed in line with SI methodology.
- Keep abreast of key regulatory requirements / risks / business shifts / internal audit trends within designated area for input into department audit plan(s).
- Oversee the administrative and functional activities of a team of 3 audit professionals
- Ensure team perform to a high standard and in line with plan and methodology. Provide performance feedback.
- Review all terms of references, audit work papers and draft reports.
- Work with internal audit team members in other office locations on group-wide audits as required
- Monitor and follow up on the status of internal audit observations through regular interaction with the business.
- Ensure audit engagements are risk-based and executed according to Internal Audit policies and guidance.
- Identify thematic risk trends across Sompo European entities.
- Work collaboratively and develop strong relationships with business units and operational areas and continue to develop the organization's appreciation for a strong internal control environment.
- Work with IA Sr. Leadership team to build strong partnership and drive department goals forward.
- Support the Deputy CAE's in reporting to the subsidiary Audit Committees.
- Support the Deputy CAE in the risk assessment and development of the annual audit plan.
- Regularly present and communicates status and issues to client senior/executive management.
- Communicate issues and status within designated area to Sompo IA management.

Desired Skills & Experience:

The candidate needs to:

- 7+ years' experience within Internal Audit in Insurance / reinsurance / big 4.
- CIA / ACA / ACCA / CII or similar professional qualification.
- Ability to manage areas of an internal audit dept. with minimal guidance from Deputy CAE
- Ability and experience in managing professional resources and staff.
- Strong planning and organization skills with a clear ability to meet deadlines
- Highly effective interpersonal & communication skills; ability to write clear and concise observations and reports.
- Well-developed ability to explain decisions to others and negotiate appropriate solutions.
- Ability to be a critical thinker in order to identify and analyze exposures, recognize areas of concern, and develop appropriate solutions.
- Ability to prioritize multiple and/or competing projects.
- Ability to lead projects and department initiatives with high risk and complexity.
- Ability to maintain strong relationships with management.
- Ability to lead presentations to internal and external stakeholders
- Strong knowledge of audit procedures, including a working knowledge of IIA (Institute of Internal Auditors) Standards, Sarbanes-Oxley requirements and the COSO Internal Control Framework.
- Experience with TeamMate desirable but not essential. Additional language capabilities (Spanish, Italian, German) desirable but not required.

Sompo International offers a competitive compensation and benefits package commensurate with experience.

Sompo International is an equal opportunity employer committed to a diverse workforce.

Visit our website at www.sompo-intl.com