



VP, Global Finance Transformation

Sompo International Holdings Ltd. (Sompo International) is a global specialty provider of property and casualty insurance and reinsurance. Sompo International companies are wholly owned subsidiaries of Sompo Holdings, Inc., whose core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market.

Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, aviation, marine and energy, financial and political risks and casualty and other specialty and catastrophe lines of insurance and reinsurance. Headquartered in Bermuda, we currently also have offices in the United States, the United Kingdom, Continental Europe, Latin America, the Middle East and Asia.

Sompo International is a company driven by its core values, a carrier that holds promise, trust and the commitment to protect at the center of everything we do. We recognize that our success is derived directly from those who matter most: our people. Our culture is defined by a commitment to integrity, teamwork, agility, execution, and excellence; and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking a **VP, Global Finance Transformation** to join our finance team in one of our **worldwide** offices in London, Bermuda or the Greater New York area. The VP, Global Finance Transformation will report to the EVP, Chief Accounting Officer and Director of Finance Operations.

Responsibilities include:

- Proven success in leading high-performing teams, achieving results through others, and being a strong team player
- Manage, develop, and engage the global Finance Change functions in the US, Bermuda, and UK.
- Drive continual improvement and consistency in Global Finance processes through detailed understanding and review of processes, systems, and activities.
- Exceptional ability to analyze data and utilize it to make sound business decisions
- Drive the direction and development of financial data, financial data structure and management information systems.
- Engage with IT and business teams, developing strong communication and establishing effective relationships with a strong focus on customer service and partnering.
- Oversee system enhancements, implementation and testing from a global Finance perspective
- Responsible for overseeing integration activities related to finance data systems, financial reporting, and management information.
- Lead and drive ad hoc projects.

Desired Skills & Experience:

The candidate needs to:

- Ability to organize and manage multiple, and at times, competing priorities utilizing project management skills and experience with finance system implementations, management information system development and project delivery.
- Experience within sizeable multidisciplinary and matrix teams as well as specific experience with a finance function with a focus on projects, transformations, and systems.
- Experience in the P&C insurance or reinsurance market, preferred.



- Demonstrate management range, including being a broad, strategic leader, but also staying close to the details.
- Experience with process improvement (Lean, TQM or other) process digitization, data management and systems implementations
- Strong interpersonal and communication skills.
- Highly motivated, committed, and driven individual.
- Seasoned professional with operational and portfolio management experience (large scale transformations), capable of decision making and execution.
- A proven ability to work under pressure, to meet tight deadlines and respond to changing priorities.

Sompo International offers a competitive compensation and benefits package commensurate with experience.

Sompo International is an equal opportunity employer committed to a diverse workforce.

Visit our website at www.sompo-intl.com