

VP, IT Audit Director

Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance, established in March 2017 as the result of the acquisition of Endurance Specialty Holdings Ltd. by Sompo Holdings Ltd. (Sompo).

Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, marine and energy, and casualty and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking a **VP, IT Audit Director** to join our **Internal Audit** leadership team in either our **Purchase, NY, New York City** or **London** offices. The Global IT Audit Director will be responsible for strategically leading the development and execution of the IT audit plan globally for Sompo International.

This is an extremely exciting role that requires a unique skill set. On the one hand, a strong technologist who possesses hands-on technical skills and can deep dive and lead from the front. On the other, a strategic relationship manager who can influence effectively at all levels and work with stakeholders in a fast paced, environment that sets the bar extremely high.

Responsibilities:

- Provide Business and IT management with guidance on IT risk management matters, particularly on application and infrastructure security
- Develop, perform, manage, and update a risk assessment of the Global IT audit universe working closely with Internal Audit and IT leadership
- Ensure IT controls are considered as part of the company growth and expansion activities, working closely with IT management and the business in determining areas of focus
- Develop and execute the IT Audit Plan for Sompo International as appropriate, ensuring it is risk based, provides adequate coverage of key auditable areas, and aligns with IT strategy
- Ensure IT audits are conducted in a timely manner, address key risks, and that work papers and reports are well written with meaningful observations. Ensure all action points are followed up on a timely basis and documented in TeamMate
- Oversee the testing of ITGC's to ensure adequate coverage is provided, that relevant information is being shared, and that management communication is seamless for all IT audit-based activities



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- Participate as a stakeholder in key IT projects to ensure IT controls are embedded into the SDLC / PMLC
- Work with key stakeholders within the company to continuously improve awareness of IT Risk and IT Internal Controls
- Manage, recruit, and develop IT audit staff
- Develop, build & implement tools to analyse data to improve audit efficiency and effectiveness, (including for risk assessments). Ultimately be a source for analytics that business units adopt to provide business insights or for continuous auditing
- Maintain and enhance the stakeholder relationships with key members of management

Requirements:

- 10+ years of combined IT Audit and IT experience, preferably in the Insurance industry or with the Big 4
- Recognized accounting/auditing/information system certifications (e.g. CPA, CISA, CIA, CISSP)
- Outstanding interpersonal and communications skills; ability to communicate effectively with technical and non-technical audiences, including the ability to interface with senior management within the company
- Expert knowledge of internal auditing, internal controls, risk management, finance, accounting practices and methods
- Comprehensive understanding of internal control environments within the IT function
- Experience with multiple technology domains including aspects of Windows, Unix and/or database administration, software development and networking. Experience with SAP and/or Guidewire Suite a plus
- Cloud experience (i.e. experience conducting cloud-based audits)
- Ability to blend exceptional attention to detail with an ability to retain strategic direction within a rapidly evolving entrepreneurial business culture
- Master's Degree – Finance, Accounting, Computer Science, IT Risk Management/Governance, Business Administration
- Strong technical IT, analytical and problem-solving skills
- M&A experience
- Travel, up to 25%, including international travel will be required

Sompo International offers a competitive compensation and benefits package commensurate with experience.

Sompo International is an equal opportunity employer committed to a diverse workforce. Visit our website at www.sompo-intl.com