

VP, Product Counsel

Sompo International Holdings Ltd. (Sompo International) is a global specialty provider of property and casualty insurance and reinsurance. Sompo International companies are wholly owned subsidiaries of Sompo Holdings, Inc., whose core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market.

Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, aviation, marine and energy, financial and political risks and casualty and other specialty and catastrophe lines of insurance and reinsurance. Headquartered in Bermuda, we currently also have offices in the United States, the United Kingdom, Continental Europe, Latin America, the Middle East and Asia.

Sompo International is a company driven by its core values, a carrier that holds promise, trust and the commitment to protect at the center of everything we do. We recognize that our success is derived directly from those who matter most: our people. Our culture is defined by a commitment to integrity, teamwork, agility, execution, and excellence; and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

Responsibilities include:

- Draft insurance policy forms and endorsements.
- Advise underwriters regarding insurance policy terms, coverage issues, and related legal issues.
- Assist underwriters in the negotiation of product coverage terms.
- Review and approve legal documents such as non-disclosure agreements (NDAs) and warranty statements.
- Collaborate with various functional areas across the organization, including underwriting, claims, actuarial, legal, and regulatory compliance in creating products.
- Provide product-related regulatory compliance support.
- Identify opportunities for, and contribute to, continual improvement of team processes.
- Other duties as determined by management.

Desired Skills & Experience:

The candidate needs to have :

- Relevant Legal qualification
- Minimum of (6) years of relevant experience as in-house counsel at an insurance company or combination of in-house and law firm experience.
- Substantial professional lines policy drafting experience.
- Excellent analytical reasoning and problem-solving skills.
- Outstanding legal writing skills. Candidates may be asked to provide a writing sample.
- Exceptional attention to detail.
- Strong organizational and time management skills.
- Ability to make decisions with limited information and see issues through to resolution.
- Excellent spoken and written communication skills, including the ability to communicate effectively to both technical and non-technical audiences and to all levels of management.
- Regulatory expertise relating to product filings and state required policy provisions.
- Experience managing relationships with senior management.
- Ability to work independently and as part of a cross-functional team.
- Strong commitment to providing superior client service.



Sampo International offers a competitive compensation and benefits package commensurate with experience.

Sampo International is an equal opportunity employer committed to a diverse workforce.

Visit our website at www.sampo-intl.com