



SOMPO INTERNATIONAL

Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance, established in March 2017 as the result of the acquisition of Endurance Specialty Holdings Ltd. by Sompo Holdings Ltd. (Sompo).

Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, marine and energy, and casualty and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

Job summary

We are seeking a **Financial Analyst** to support managerial reporting and business intelligent development for our [New York City](#) office. The Financial Analyst will be relied on to assess company and/or business-unit performance, drive ad-hoc business reports, special project assignments in addition to influencing P&L management through report development. This position will work closely with the Sr. Financial Analyst and Business Analyst within the Central Analysis group, as well as, key stakeholders in and outside Finance to deliver a high-quality management information reporting.

This role requires a self-starter with a strong financial modeling experience, problem solving skills, a keen attention to detail and ability to work in a fast-paced environment. The successful candidate must be able to perform deep analytics and communicate effectively to stakeholders.

Important initiatives include assessing P&L variances, developing and managing key performance indicators and teaming with the FP&A teams in assuring that accurate information on the business is available on a timely basis and that insightful analysis is performed.



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Responsibilities include:

- Develop, implement and deliver standardized reports, dashboards, executive-level summary reports and presentations to effectively communicate business performance to operational leaders and stakeholders
- Establish KPIs and ROI metrics to measure and evaluate the different segments and lines of businesses across the organization.
- Identify and monitor significant business trends and variances, including in revenue, expenses, headcount, capital, balance sheet, and cash flow items
- Conduct in-depth review of the different lines of business across entities to extract insights and interpretations as well as formulate recommendations.
- Perform peer review analysis.
- Evaluate financial performance including budget vs. actual variance explanations, margin analysis, and other trends & performance drivers
- Prepare ad-hoc analyses

Desired Skills & Experience

- Bachelor's degree in Economics, Finance, Risk Management or related field required; MBA is a plus
- Minimum of two years of experience with analysis, **insurance industry strongly preferred**
- Strong analytical and problem-solving skills
- Excellent organization and communication
- Experience with P&L analysis
- Advanced Excel modeling skills required
- Experience with Business Objects, Cognos Report and Power BI preferred
- Proficient Microsoft Office skills, particularly Excel and PowerPoint
- SAP knowledge is a plus
- Strong in developing graphs, charts, and presentations
- Comfort working individually and in a team environment

Sompo International offers a competitive compensation and benefits package commensurate with experience. The minimum salary for this position: \$80,000. For consideration; please e-mail your resume along with your Minimum Salary Expectations as well as your Minimum Total Compensation Expectations to: broldan@sompo-intl.com

**Sompo International is an equal opportunity employer committed to a diverse workforce.
M/F/D/V**

Visit our website at www.sompo-intl.com