



GLOBAL DATA PRIVACY OFFICER

Sompo International Holdings Ltd. (Sompo International) is a global specialty provider of property and casualty insurance and reinsurance. Sompo International companies are wholly owned subsidiaries of Sompo Holdings, Inc., whose core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, aviation, marine and energy, financial and political risks and casualty and other specialty and catastrophe lines of insurance and reinsurance. Headquartered in Bermuda, we currently also have offices in the United States, the United Kingdom, Continental Europe, Latin America, the Middle East and Asia. Sompo International is a company driven by its core values, a carrier that holds promise, trust and the commitment to protect at the center of everything we do. We recognize that our success is derived directly from those who matter most: our people. Our culture is defined by a commitment to integrity, teamwork, agility, execution, and excellence; and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking a Global Data Privacy Officer for our Compliance Team, reporting directly to the Chief Compliance Officer. Candidates should have prior experience leading or managing international data privacy programs and frameworks for entities in the insurance or financial services industry. The Global Chief Compliance Officer is based in New York, NY; however, the Global Data Privacy Officer position can be located in other jurisdictions, preferably in Europe. This senior-level position is global in nature and is responsible for managing existing privacy processes and governance, while also identifying opportunities for improvement with an eye toward maturing the program across Sompo International's commercial and consumer operations. The ideal candidate will have knowledge and experience with building out a data privacy program and governance structure to protect the company.

Responsibilities include:

- Create an environment that promotes compliance with applicable data protection laws and regulations by, among other things, evaluating existing and/or embedding new privacy controls within key operational functions and processes.
- Assist with risk assessments, gap analysis, remediation, breaches, incidents, and recommendations to raise the maturity level of the privacy program and mitigate risk.
- Serve as subject matter expert on data privacy laws and regulations, particularly those in the European Union, United Kingdom, and United States. Keep senior leadership and business management informed about their responsibilities regarding such laws and regulations and embed a strong culture and understanding of importance around data privacy across the organization.
- Update and maintain Sompo International's existing data privacy and cybersecurity policies, procedures, and related documentation, including privacy policies and notices, data processing addendum, and Data Privacy Framework.
- Ensure data privacy links and adherence to regulations within the quote/sales, distribution, and products suite to mitigate regulatory and other risk.
- Review and sign-off on data privacy impact assessments, ensuring compliance with applicable data protection laws, regulations, and best practices.
- Coordination and management of registration(s) and communication(s) with local data protection authorities or related privacy regulators and ensuring proper governance.
- Serve as chair of Sompo International's Privacy Committee.
- Coordination and management of Sompo International's response to data security incidents, data subject access and rights requests, and public facing Privacy hotline and inbox.



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- Understanding third-party vendor management and data privacy risk.
- Manage Paralegal and support staff maintaining privacy-related documentation, including Records of Processing.
- Evaluate existing privacy training curriculum and work collaboratively with Compliance colleagues to evolve and enhance, as appropriate.
- Assist the Legal Department and/or Contracts Management team with its review and negotiation of Data Processing Addenda.
- Assist Chief Compliance Officer with management presentations and other related committee meetings preparation and senior management meetings.

Desired Skills & Experience

- Previous privacy program/compliance experience (Masters or JD or LLB preferred).
- At least 10 years of professional privacy experience, preferably within the insurance or financial services industry.
- Experience managing people and high-level projects, preferably implementing privacy compliance programs or processes.
- Experience interacting with data protection authorities
- Excellent interpersonal, written, and oral communications skills, attention to detail and time management skills.
- Excellent project management skills, well organized, with the ability to thrive in a fast-paced collaborative work environment and manage numerous projects simultaneously under deadline pressure.
- A high-level of intellectual, professional, and interpersonal agility and flexibility, combined with strong analytical and problem-solving skills.
- Team oriented and able to work collaboratively and effectively with business clients and other legal department members across different geographies and cultures.
- Experience and knowledge in insurance industry.
- Professional demeanor and team player with high degree of confidentiality.
- Experience advising international clients or international experience a plus.
- Expert in Microsoft Office Suite, PowerPoint, Excel, and other pertinent tools.
- Strong emotional intelligence, ability to build trust and confidence.

Sompo International offers a competitive compensation and benefits package commensurate with experience.

Sompo International is an equal opportunity employer committed to a diverse workforce. Visit our website at www.sompo-intl.com