

# Seeking the Next Generation



## Start Your Career with an Industry Leader

### Interested in a career in the Insurance industry?

Working directly with industry leaders you will build the skills and relationships necessary to develop yourself both personally and professionally.

Through hands-on experience and exposure to our talented team of professionals, you will have the opportunity to make an immediate impact and contribute to our success.

## Our Culture

At Sompo International, we strive to create exceptional value for our clients and shareholders while maintaining Sompo International as an attractive place to work.

As a leading global provider of insurance and reinsurance, we recognise that our success is derived directly from those who matter most: **our people**.

While many companies say their people are their most valuable resource, we invest in our employees through a variety of growth and training programs as well as opportunities to give back to the communities in which we live and work.

Sompo International also believes in an organisational environment where everyone belongs, we proudly are a multi-racial, multi-cultural, global enterprise. We reject all forms of racism, bigotry, prejudice and injustice.

## Social Outreach

At Sompo International, we believe that dedicating time to our local communities around the world strengthens our organisation through teamwork and service.

Sompo International's annual Community Enhancement Day was established in 2011 and since that time, our employees have donated more than 10,000 hours of service benefiting a variety of charities around the world.

In addition to our annual employee day of service, Sompo International also gives back through:

- Matching gifts programme
- Participation in the Insurance Industry Charitable Foundation
- Corporate sponsorship of numerous cultural and educational institutions

## Training Opportunities

Our people are our competitive advantage and we demonstrate our commitment to our employees by offering numerous learning and development opportunities, including:

- Professional Development Programs (ie. CII)
- Tuition Reimbursement

## Performance Management

We foster an environment of ongoing, open dialogue between managers and their direct reports. Employees are encouraged to take an active role in the performance management process, including:

- Creating objectives with their managers
- Preparing self-assessments
- Crafting development action plan

## Sompo International Opportunities

Sompo International is constantly expanding its products and offerings by adding and developing new talent, whether that means hiring entire teams or expanding our current businesses. In addition to entry-level positions, Sompo International has many opportunities for passionate & driven industry professionals.



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## Visit our Career Site

Our current job opportunities are listed on our website:  
[www.sompo-intl.com/careers](http://www.sompo-intl.com/careers) or follow us on [LinkedIn](#).



## RECRUITING CONTACTS

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## About Sompo International

Sompo International™ refers to Sompo International Holdings Ltd., a Bermuda-based holding company, together with its consolidated subsidiaries. Through its operating subsidiaries, Sompo International is a leading global provider of commercial and consumer property and casualty (re)insurance. Sompo International Holdings Ltd. is an indirect wholly owned subsidiary of Sompo Holdings, Inc. (“Sompo Holdings”). With approximately 10,000 employees at Sompo International, 75,000 employees total worldwide, entities in over 29 countries and over \$36 billion in Gross Written Premiums, Sompo Holdings is one of the leading property and casualty insurance groups in the world. Sompo Holdings maintains excellent financial strength as evidenced by the ratings of A+ (Superior) from A.M. Best (XV size category) and A+ (Strong) from Standard and Poor’s on its principal operating subsidiaries. For more information about Sompo International, follow us on LinkedIn or please visit [www.sompo-intl.com](http://www.sompo-intl.com).

