



Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance, established in March 2017 as the result of the acquisition of Endurance Specialty Holdings Ltd. by Sompo Holdings Ltd. (Sompo).

Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, marine and energy, and casualty and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

Position:

We are seeking an **Internal Auditor** to join our **Internal Audit** team in our **Purchase, NY** office. The Internal Auditor will provide an independent and objective analysis by participating as a key member of the team in the execution of internal audits, focused on the North American operations. Based in Purchase, the individual will interact with members of management across multiple business units and operations in the North American region. There will be approximately 10-15% travel to other Sompo International office locations. The position provides a great opportunity to be part of a growing organisation, and a global internal audit function.

Primary Responsibilities:

- Contribute to the execution of the internal audit plan, participating on operational, financial, and regulatory audits as well as other areas of the audit plan.
- Assist with the risk assessment and internal audit planning process.
- Support the lead auditor in establishing objectives and scopes for audits, execute the procedures, discuss observations with senior management, and prepare reports.
- Assist the audit lead in developing actionable recommendations that improve operations, controls, and how the business is managed.
- Support the audit lead in the communication of audit observations and recommendations with senior management. Prepare clear and concise written audit observations for reporting.
- Contribute to financial controls testing as required.
- Work with internal audit team members in other office locations on group-wide audits as required.
- Monitor and follow up on the status of internal audit observations through regular interaction with the business.
- Participate in data analytics initiatives within the department.



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- Complete annually a minimum of 40 hours of company sponsored training Adhere to the department policies and procedures.
- Utilize auditor judgement and professional skepticism in decision making.

Desired Skills and Experience

- 2+ years of Internal/External audit experience with experience in insurance, reinsurance, or public accounting organizations a plus
- Highly effective interpersonal & communication skills; ability to write clear and concise observations and reports
- Ability to develop and maintain strong relationships with management
- Well-developed ability to explain decisions to others and negotiate appropriate solutions
- Ability to be a critical thinker in order to identify and analyze exposures, recognize areas of concern, and develop appropriate solutions
- Understanding of US GAAP and IFRS (preferred)
- Effective organization and workload management skills
- Strong attention to detail
- Strong analytical skills required
- Industry relevant qualifications
- A strong work ethic and ability to work independently or as part of a team
- Additional language capabilities (Spanish, Portuguese, and/or Japanese) desirable but not required
- BS or BA in Business, Finance or Accounting desired
- Proficiency in MS Office suite and ability to learn new applications and technology at a fast pace

Sompo International offers a competitive compensation and benefits package commensurate with experience. The minimum salary for this position: \$70,000. For consideration; please e-mail your resume along with your Minimum Salary Expectations as well as your Minimum Total Compensation Expectations to: broldan@sompo-intl.com

Sompo International is an equal opportunity employer committed to a diverse workforce. M/F/D/V

Visit our website at www.sompo-intl.com