

Are you looking for your next opportunity?

Sompo has a unique opportunity for a **Delegated Underwriting (DA) Onboarding Analyst** to strengthen our **DA Operations**.

Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, aviation, marine and energy, financial and political risks and casualty and other specialty and catastrophe lines of insurance and reinsurance. Headquartered in Bermuda, we currently also have offices in the United States, the United Kingdom, Continental Europe, Latin America, the Middle East and Asia.

Sompo International is a company driven by its core values, a carrier that holds promise, trust and the commitment to protect at the center of everything we do. We recognize that our success is derived directly from those who matter most: our people. Our culture is defined by a commitment to integrity, teamwork, agility, execution, and excellence; and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

Our Continental Europe DA Operations team covers most lines of business, for both onboarding, processing and ongoing management. We are looking for someone to be knowledgeable and experienced in the data and operations of our MGA/TPA's partners, to support the data mapping it into our standard models, processing bordereaux and support the business in the ongoing management of the DA operational activities.

Location: This position will be ideally based out of our Madrid. We strive for collaboration which is why we offer a work environment where our employees thrive and develop long lasting careers.

Our business, your impact, our opportunity:

What you'll be doing:

- Execute the Sompo DA Processes & Procedures focusing on MGA & TPA Onboarding, coordinating and engaging with other stakeholders across the business and delivering end to end reviews of new and renewing agreements.
- Trusted point of contact for all Onboarding Delegated related queries from both within the team and between stakeholders.
- Support the implementation of the broader DA framework for Sompo International
- Work with the Sompo Compliance, Legal and Product teams to ensure adherence to the regulatory and compliance processes.
- Ad hoc tasks as directed by Line manager.

What you'll bring:

- Solid technical experience (at least 2 years) in delegated authority and/or insurance processes, preferably working in an Insurance, Broker or Cover Holder Company in a role with responsibility for Delegated Authority Management, Risk or Internal Audit.
- Knowledgeable of MGA's or TPA's processes in a Risk, Internal Audit or Delegated Authority perspective.
- English is a must plus at least an additional CE language (French, German, Italian or Spanish)
- Demonstrate the ability to execute while building rapport and trust with immediate team members and members of the wider organisation as well as all existing and potential MGA's and TPA's.
- Strong Organisational Skills & Prioritisation – ability to deliver on tasks and meet deadlines.
- College Graduated qualification, or at least at the last 2 year from graduation.
- Competent in use of all MS Office tools (Word, Excel, PowerPoint to a moderate extent)
- Good oral and written communication skill
- Attention to detail, excellent due diligence and investigative skills.
- Ability to work with minimal supervision, respecting clear processing guidelines and able to deliver outputs based on given priorities, achieving tasks within tight deadlines
- Customer focused aiming to drive best-in-class performance by all measures.



Our Benefits

We continuously evaluate and update our benefit programs to ensure that our plans meet the needs of our employees and their dependents. Below are a few highlights of our inclusive benefit programs:

- Expansive Health & Wellness Benefits
- Generous Retirement & Savings Plans
- Global Parental Leave & Adoption Assistance

In today's world, what do we stand for?

We strive to create exceptional value for our clients and shareholders while maintaining Sampo as an attractive place to work. We foster an environment of ongoing, open dialogue between managers and their direct reports, and believe in an organizational environment where everyone belongs. We proudly are a multi-racial, multi-cultural, global enterprise. We reject all forms of racism, bigotry, prejudice and injustice and continue to invest in building out an inclusive and diverse work environment.

Sampo International is an equal opportunity employer committed to a diverse workforce. Visit our website at www.sampo-intl.com

About Us

Expert Partners.

Clarity in complexity.

Unwavering commitment.

We're Sampo, a global provider of property, casualty, and specialty insurance and reinsurance. Building on Sampo Holdings' 130 years of innovation, we're committed to applying all our experience to simplify yours.

Our dedication to you shows up in the care we put in every detail, working to create a frictionless risk management journey for everyone we serve.

We lead with your priorities, meticulously crafting solutions, sharing insights, and understanding your needs.

Around the world, our 9,000+ employees use their expertise to learn, improve and find clear answers for your complex challenges.

Because when you choose Sampo, you choose the ease of expertise.

To learn more about visit our website at www.sampo-intl.com