





# Employment Practices Liability

## Risk Mitigation Services for Sompo International Policyholders



As an additional coverage benefit, Sompo International offers our U.S. Employment Practices Liability (EPL) clients a broad range of risk mitigation and education services through our relationships with leading industry providers. Insureds will need to provide their policy number to gain access to these services.

<p><b>Employment &amp; Labor Law Hotline</b></p> 	<p>Sompo International insureds based in the U.S. can obtain free employment law hotline advice from an experienced employment law attorney at the nation's largest employment law firm, Littler Mendelson, PC. With over 60 offices and 1,000 employment attorneys across the country, Littler is well positioned to provide insureds with confidential advice on a broad range of employment issues designed to help your company manage its workforce and reduce its risk of employment-related claims.</p>
<p><b>Video Training Services</b></p> 	<p>Through our partnership with Traliant, qualified Sompo International CML clients will have access to Traliant's industry-leading Preventing Discrimination and Harassment Training Suite at preferred pricing to assist in reducing risks. Traliant delivers bite-sized compliance training on an eLearning platform that enables fast and easy customization. Courses are available on numerous workplace topics.</p>
<p><b>Pay Equity Audit Services</b></p> 	<p>Pay Equity Audit services through Charles River Associates, a worldwide leader in economic, financial, and management consulting services. Offered to Sompo policyholders at a discounted rate, the Pay Equity Audit includes a comprehensive wage gap analysis by race/ethnicity and gender accounting for company specific compensation related factors to assess and control risks. Policyholders completing the audit receive a 5% premium credit upon renewal*, subject to a maximum of \$15,000.</p>
<p><b>Legal and Compliance Advisory Services</b></p> 	<p>For our Japanese clients, Sompo International is pleased to partner with Fisher Phillips, LLP, a premium labor and employment law firm, to offer an array of complimentary and discounted legal services focused on U.S. labor and employment law to assist in identifying and mitigating sources of risk. Services are available in either English or Japanese except as noted.</p>

For additional information and eligibility, contact your Sompo International representative.

\*Sompo International is under no obligation to renew any policy.

To learn more, visit us at: [www.sompo-intl.com/insurance/riskcontrol](http://www.sompo-intl.com/insurance/riskcontrol)