



Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance, established in March 2017 as the result of the acquisition of Endurance Specialty Holdings Ltd. by Sompo Holdings Ltd. (Sompo).

Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, marine and energy, and casualty and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

The **Sompo International Risk Control Development Program (RCDP)**, for US Insurance Commercial Property, is an **18-24** month training program designed to give participants the business and technical skills they need to build a successful career in insurance property risk control. **Property Risk Control Trainees** work alongside the most experienced insurance teams in the industry to gain in-depth knowledge of our business units, underwriting and risk control philosophy. Through on-the-job learning, workplace mentoring and directed self-study, this program prepares trainees to work as a risk control associate at Sompo International.

RCDP participants work to gain proficiency in identifying property hazards while doing site visits, desk-top reviews, and recommending solutions. This rigorous curriculum includes training in:

- Property risk analysis, including estimating probable loss expectancies;
- Basics in Construction types, fire divisions, and diverse Occupancies;
- Risk Control Reporting;
- Active and passive fire protection;
- Automatic sprinkler system hydraulics;
- Special hazards identification;
- Basic consultant skills, etc.

Sompo International's RCDP is a foundation for career advancement at Sompo International.



SOMPO INTERNATIONAL

What can I expect as a Risk Control Trainee?

ON-THE-JOB LEARNING

Risk Control requires a high degree of experience and expertise – something you can't learn in the classroom. Sompo International trainees are immersed in the day-to-day activities of providing risk control to accounts. They are given a rare opportunity to work alongside experts in the field to analyze risks and expand their overall knowledge.

DIRECTED SELF-STUDY

Professional designation courses give technical knowledge of insurance operations and industry practices. Sompo International supports employees pursuing continuing education opportunities by covering the cost for fees and textbooks, offering time off work to take exams and providing additional compensation for successful completion of many courses.

CAREER DEVELOPMENT SUPPORT

At Sompo International, we are committed to developing our people. We encourage employees to strengthen their skills and expand their understanding of the business. Sompo International trainees receive professional development training on topics such as communication/negotiation, self-awareness and sales and marketing to help them build successful careers.

Qualifications, Skills and Experience:

Sompo International risk control associates are some of the best and brightest in the industry. When recruiting the next generation of Sompo International risk control team members, we consider recent college graduates (preferably majoring in fire science or engineering) and college graduates with experience working in insurance risk control.

Additional requirements for **Risk Control Trainee** Program include:

- Bachelor's degree in Science, Technology, Engineering or Mathematics
- 0-2 Years of Insurance Experience
- Ability to complete assignments on-time
- Must be able to perform physical activities required for the position (i.e., be on feet and walking 8-10 hours a day, climbing ladders, being at high elevations)
- Must be able to wear safety equipment required for the position (hard hat, safety shoes, safety glasses and hearing protection)
- Critical thinking ability & analytical skills
- Strong communication skills
- Ability to work independently and collaborate with others
- Integrity and reliability
- Technical accuracy and software skills

Sompo International is an equal opportunity employer committed to a diverse workforce. M/F/D/V

Visit our website at www.sompo-intl.com